



**January 2003**



National Branch Presidents and representatives from seventeen countries met in Athens, Greece and held the CIF International Board Meeting on OCR 7-8, 2002. we all enjoyed the hospitality of the CIF Hellas, visited historical sites and worked diligently on CIF business.

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## INFORMATION FOLDERS

*Agneta BJORKLUND*

To spread information about CIF-International was something the EC worked on. In order to promote our exchange programs and interest participants in the exchange programs and to join CIF International, we decided to produce information folders. It was agreed that I should be responsible for that work. A draft was discussed first by the EC and then presented to the Board of Directors' meeting in Rome, where some further changes were suggested. After these changes were made it was again presented to the Board of Directors at their meeting in Athens for acceptance.

Our aim has been to make the material informative, yet at the same time easy to print and spread. We decided not to spend money to print a large number of folders and distribute to you, but rather make the material easily accessible on our web page. Then anyone wanting to use the material can print it and spread it.

Thus, both folders have recently been put on the **web page of CIF-International together with instructions on how to use them**. We hope that you will find them useful when you want to inform others about our organisation and its programs

**Message from the Executive Committee (EC)***Agneta Bjorklund, President of CIF International*

Dear friends,

As I am writing this message to you a little more than a month has passed since we had the meetings with the EC and the Board of Directors(BD) in Athens. 17 of our 26 branches were present at the meeting. Latvia was there as a member of the BD for the first time and several countries had new representatives present at the meeting. It is good to see how new people become involved in CIF and I hope that they felt welcomed by the rest of us. We missed the branches that were unable to attend. The CIF-Hellas people took such wonderful care of us during our stay; from welcoming us as we arrived at the hotel to hosting dinners as well as arranging sightseeing tours for all of us and post meeting trips for some of us. THANK YOU so much everyone in CIF-Hellas for all the warmth and work you put in to make our meeting and the stay in your beautiful country into such a great experience!!!

Once back at home the everyday chores go on as always. Messages go between the EC members over the Internet as we carry out the decisions from the meeting. Each one of us has a lot to accomplish so that we can report back to you at when we meet again in Goa, India in February of 2003.

One of the most important items on the agenda at both meetings in Athens was, of course, the upcoming conference. We could not avoid to discuss the tensions that have been in that area as of late, but at the time we met seemed to be under control. But another cloud in the sky is, of course, the complicated situation between the US Government and Irak. I sincerely hope that the UN weapons inspections in Irak will be successful and that the worst scenario is not put into action. CIF India members are working very hard to make the conference successful and I am — along with many of you - hoping for a peaceful development of world events.

Other items on our agenda concerned the international web page ([www.cifinternational.com](http://www.cifinternational.com)) which has undergone many changes in the past months, the many steps that have been taken to register the changes in the EC and our new statutes with the German authorities, the work that is going on to keep the exchange programs going and to develop new programs in countries without such programs and the contacts with our contact persons in countries without branches. Last but not least is the personal exchange taking place between the representatives of the branches present at the meeting. The two other Baltic countries, Estonia and Lithuania, will very soon be recognised as branches once some formal details are settled with the EC and I hope to be able to welcome both of them at the BD meeting in Goa.

CIF soon has a history of almost 50 years. Many is the time that discussions at recent EC and BD meetings have touched on the future of our organisation. Change is necessary in any organisation and ours is no exception. In Athens it was brought up whether we should be what someone called "a memory club" or a dynamic organisation adapted to the 21<sup>st</sup> century. A discussion on strategic planning for the future was suggested and welcomed by the BD members. A small planning group was put together to work further on this topic with the aim to have a professionally led seminar for the BD at the conference in Goa. This group is led by Dorothy Faller of CIPUSA and others are Nuket Atalay of Turkey, Ulla Zumente-Steele of Lithuania, Mae O'Shea of CIF USA and Lambrini-Ninetta Zoi of CIF Hellas. I for one am looking forward to those discussions and hope that it will be possible to organise them in Goa.

Hoping for peace and good tidings in 2003 I look forward to meeting many of you in Goa!

**MESSAGE FROM THE EDITOR***Nüket Atalay*

As I was leaving Ataturk Airport in Istanbul, to go the the E C - BD meeting in Athens, I saw a sign that said "Turkey and Greece hand in hand" for the European Football Championship in 2006.

A true feeling of friendship increased during our days in Athens. We felt welcomed by our hospitable CIF Hellas friends. We shared our impressions on the intertwined history and heritage; we renewed our knowledge of Greek mythology; we ate, sang, danced and visited interesting sites together. I would also like to add that we worked hard on the CIF International business. I believe all the National Branch representatives who were at the meeting will agree with me that the organisation made by our Greek friends was very efficient and their efforts made our stay really enjoyable.

I believe that CIF is an international organization for goodwill and peace, we are social workers, and professional from the related fields. We all gained a vision during our exchange program experience; we all believe in contributing to Peace on Earth, and we are willing to do our share. We learned to understand, respect and enjoy our cultural differences; we continue to be amazed at how people who speak so many different languages and think so differently can continue to cooperate and organise exchange programs in different parts of the world.

In 2006, we will celebrate the 50th anniversary of CIP. Hopefully there will be a conference, in Bonn the year before, where we will reunite and discuss our past and our future. Soon there will be a street named after Henry Ollendorff in Darmstadt, Germany. We will continue to carry his vision for love, trust and peace for all humanity in our hearts.

Hope to meet you all in Goa, India, in February 2003 at the conference.

An eye for an eye and soon the whole world goes blind.

GHANDI

**CONFERENCE NEWS FROM INDIA***Zarin Gupta, President with the team of CIF India*

Dear Members,

We are pleased to inform you that the preparations for the GOA CIF International Conference are in full swing. We expect thought provoking, stimulating and meaningful discussions on the theme **THE EVOLVING FAMILY IN THE 21<sup>st</sup> CENTURY-A SOCIAL WORK CHALLENGE**. The response to the participation has been very encouraging and already about 100 participants have registered (not necessarily paid up). All those who are desirous of presenting papers or conducting workshops are urged to send in their abstracts by 20th Jan 2003 so that the abstracts can be included in the information document being circulated.

GOA as a setting for an international Conference is wonderful with good weather, informal settings, adequate conference infrastructure, an international airport, lovely beaches for relaxation. More on GOA is available on the CIF India website [www.cifindia.org](http://www.cifindia.org).

The program for the Conference is annexed for your information. We have taken care to include a good mix of presentations, Yoga workshop, discussions in small groups, visits to institutes, cultural activities, informal interactions, relaxations etc. Of course there will be lots of good food and drinks!

For pre and post conference tours please visit the website. You can contact the travel agent for any of your travel requirements in India, including to and from Goa by any mode of transport. Mr. Manish Anand, SITA WORLD TRAVELS, 503, Atlanta Towers, Sahar International Airport Road, Chakala, Andheri(E), Mumbai 400 099. Tel: 091 22 28220978, -28241754, -28314937.

Fax: 28241753 E-mail: [bom@sitaincoming.com](mailto:bom@sitaincoming.com)

Conference Site: KAMAT HOLIDAY HOMES, Calangute, North Goa, 40kms. from the airport.

CONFERENCE FEES:

\$260 for members, \$280 for non members

\$360 for single occupancy bedroom.

All those arriving earlier or leaving late and want the accommodation at the conference site CIF India has to be informed so that the booking will be done at the discounted price available. Single bedroom occupancy \$35, sharing bedroom \$30 per day. This includes bed, breakfast, lunch and dinner at the hotel.

Money can be paid by SWIFT CODE: BKIDINBBBMB

CIF Current Account Number 80390, Bank Of India, Mumbai, Main Branch, Fort, Mumbai 400 023. Our currency is the Indian Rupee. The present exchange rate fluctuates around Rs.48 to Rs.50 for every dollar/euro.

Some people have been asking us whether they can participate in the conference without the hotel facility. Sorry this is not possible.

Hope all of you have a medical insurance. You can all get tourist visas easily at the Indian embassy in your city. If anyone needs invitation letter for the conference do write to CIF India and you will get the letter immediately.

CIF India has everything under control for the challenging task of Goa Conference and looks forward to all your active participation.

So, get going, pack up your bags and get set to fly to the sunny side of the world!! NAMASTE!!

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**Notice to Board of Directors and Members****CIF Board of Directors' Meeting**

23rd Feb. 2003, 10:00 a.m. to 4:00 p.m. Goa, India

1. Opening of the Meeting
  2. Voting Rights / Recognition of National Branches
  3. Acceptance of the Minutes of the last Meeting
  4. Approval of Agenda
  5. President's Report
  6. Overview of National Branches and their Activities
  7. Report of Treasurer (auditor's report and financial situation of CIF)
  8. Report on CIF World News
  9. Report on Website (International)
  10. Report on Web Pages of National Branches
  11. Report on Exchange Programmes
  12. Report on Contact Persons
  13. Secretary's Report on progress with registration
  14. Next Conference in 2005
  15. Next Board of Directors' Meeting
  16. Summary of Decisions made
  17. Any other Business
- 28<sup>th</sup> February, 2003 Elections for the Executive Committee 2003-2005

***Council of International Fellowship, General Assembly***28<sup>th</sup> February, 2003. Goa, India.

1. Acceptance of the Minutes of the last General Assembly in Sassone, Italy
2. Approval of Agenda
3. Presidents' Report
4. Report from the Board of Directors' Meeting
5. Report from CIPUSA
6. Report of Treasurer
7. Report of the Editor of CIF World News
8. Report on Registration of Revised Statutes
9. Next Conference
10. Results of Elections
11. Any Other Business

**MESSAGE FROM THE TREASURER***Meike Weeda, Treasurer of CIF International*

Please note that only members of CIF International, who have paid their membership fees are eligible to vote in the General Assembly at the Goa Conference. As you know, the National Branches are responsible for collecting the fees, thus if you are participating but have not paid your fees yet, do it at the Conference through your Branch representative. Where no national branch exists, the fees can be paid directly to the CIF Treasurer.

She will be easy to find.

**AUCTION in INDIA***Mieke Weeda.Treasurer*

One month more and many of us will meet in Goa, India. One of the Conference events will again be the AUCTION. This has become a tradition. Conference participants bring something from their countries to be displayed and sold in the Auction. It is the only major fundraising event, hosted by CIF International during the biannual Conference. The proceeds go toward the different CIF activities and for several Branches it is the way to get sufficient funds to pay their membership fees. The average income from the last years has been between \$ 2500 and \$ 3000.

In the past few years, although fun, the organisation of the Auction as we know it has become cumbersome and not always very cost effective. Sometimes it has even been a frustrating endeavour when items do not sell or sell at a lower price than the cost price. It is not always easy to predict what will be sold and thus to make the right a choice for what to bring. Some members with a long experience seem to have a good feel for what seems to sell. Ask them for advice, in particular if you come for the first time. Lighter items, which are easy to carry and make nice presents for family and friends back home have a good chance to be sold. Don't bring too many items, one nice item is good enough. If you don't want to bring anything at all, you can also give a direct contribution for CIF International directly to the Treasurer.

CIF International, assisted by CIF India, will do its best to make the Auction this year again a success, both organisationally and financially. As most of you already know, there are certain rules for the silent auction, which we want everybody to follow. These rules will be explained at the start of the Auction.

The Auction currencies in this conference will be US Dollar and Euro. Participants from India and surrounding countries can pay in Indian Rupees. With everybody's help and enthusiasm we will certainly have a fun and profitable evening.

### MESSAGE FROM THE EXCHANGE PROGRAM COORDINATOR

*Marie Claire Laurent*

Marie Claire Laurent, member at large of our executive committee studied languages and was trained as a leader for Youth and Cultural activities. She was in the CIP Minneapolis-St. Paul program in 1968. She has been an active member of CIF France and acted as vice-president for some years. She has been elected CIF International Executive Committee in Italy and is our exchange program coordinator since.

She is involved with other volunteer organisations and is a judge assistant at the Juvenile Court. Professionally she is responsible of International and European Youth programs in the Ministry of Youth and Sports, in Paris and the ile de France region.

She thinks that the purpose of the exchange programs are "to share our knowledge and experiences in social work and to know each other better." She says, "Exchange programs are very important to continue the spirit of CIF in sharing experiences and ideas between social workers from different countries." She would like to help countries to develop exchange programs, and increase the communication between countries by having exchange programs.

She would like to hear your suggestions and is hoping to meet you all in Goa.

**EXCHANGE PROGRAM EXPERIENCE IN INDIA***Gun Sandström, Sweden*

November 2001, I started a journey that gave me experiences, impression, knowledge and many good friends. This was the CIF India exchange program. Together with participants from England, Turkey, Austria and Sweden, we visited the Tata Institute in Bombay. We were given an orientation with practical visits at social agencies and homes for people with different kinds of disabilities. We were lucky to attend the premier of the Indian film "Monsoon Wedding".

After two weeks, we were sent to different places. I took the train to Baroda in Gujarat; others went off to Pune or stayed in Bombay. In Baroda everybody took good care of me. It was time for parties, weddings, discussions with host families. Even though we lived on different continents and circumstances, we were able to understand each other and shared our concerns for our children.

When the two weeks ended, I really felt I belonged there and it was sad to leave my family. We later met with the international group and went to the countryside. Life in the village had a different tempo than in the big city. We saw a school that had Montessori influence, we ate "the best food in India" made by the housewives. The 10 weeks program ended in Bombay.

I was fascinated of the engagement in social activities, and the philosophy of help, I was grateful to be part of all this.

In India we decided to have a reunion. In October 2002, met in Istanbul., Margret from England, Monica from Sweden and I enjoyed Siyma's and her parents generosity. We saw a lot of interesting places and ate a lot of special Turkish food. Istanbul is a fantastic city. Siyma can read coffee and see the lucky future. We had a fantastic time and discussed how people live in Turkey, costumes, traditions, what is to be young or old in Turkey.

I cannot believe the possibilities CIF membership have given to me. Thanks all and best regard.

**MY EXCHANGE PROGRAM EXPERIENCE IN INDIA***By Şiyma Barkın, Turkey*

Going to India not as a tourist but as a professional had always been my dream. CIF gave me the chance to spend time and get to know the people, the culture and the work on children.

The CIF program was wonderful not only because it gave me the chance to stay with two lovely families and get to know the Indian way of life from an insider's point of view, but also because it allowed me to visit and observe projects for children in need of protection that are run by very dedicated people. Since I currently work more at the policy level, I specially requested to visit different projects and learn about the existing networks and the overall all functioning of the system on child protection.

CIF India was very helpful in helping me realise this objective. I was impressed with the work of the organisations I visited. I also had the chance to give something back, through a halfday workshop. CIF helped me organise on international experience on children living and working on the streets.

Before going to India I thought I knew a lot about it. After spending 10 weeks, I learned I still have to learn much more. I guess I shall be going back in 2003 for the Goa conference.

Through this program I made friends with Indians and other program Participants who were from Sweden, Austria, and England. We indeed had a little re-union in Istanbul with some of the



participants. Sharing my culture and way of life with my new friends and seeing Istanbul through their eyes was very rewarding for me as well. I once again realised that we learn a lot more about ourselves when we are in a different culture but we also gain insight into ourselves through explaining our experiences.

**Directory of National Branches, January 2003**

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## 45<sup>th</sup> Anniversary Held in Norway

*Gisela Senssfelder*

Beautiful Lake Mjosa in Norway was the place where the 1957 CIF participants gathered from 23 to 27 June 2002. Our Norwegian hosts had not only reserved a very comfortable conference centre overlooking the lake, they also prepared an interesting program:

We observed an artist when printing his paintings with the motives carved in wood; we saw the probably the only place where straw-wallpaper is produced on a farm. We visited open air and indoor museums, a health centre and many more in Gjovik, Lillehammer and Hamar, including of course the sites of the Olympic Winter games.

Including some dependents, we were 16 people from Norway, France, the Netherlands and Germany. We talked about old times, our common experiences and about the fact that the group is getting smaller, because some are no longer able to travel far for health reasons. We praised our friendship which we were able to keep alive now for 45 years.



*After sending us this message, we heard that Gisela fell down and broke her leg, we wish her a quick recovery. Editor's note.*

### **LESSONS FROM NOAH'S ARK**

Everything I need to know about life, I learned from Noah's Ark

- Don't miss the boat.
- Remember that we are all in the same boat.
- Plan ahead. It wasn't raining when Noah built the Ark.
- Stay fit. When you're 600 years old, someone may ask you to do something really big.
- Don't listen to critics; just get on with the job that needs to be done.
- Build your future on high ground.
- For safety's sake, travel in pairs.
- Speed isn't always an advantage. The snails were on board with the cheetahs.
- When you're stressed, float a while.
- Remember, amateurs built the Ark.
- Prioritise, Plan, Persist, and reach your Purpose.

### **Second generation CIF**

*Gro Ormstad Berge, President of CIF Norway*

I am the President of CIF Norway and I participated in the program in Cleveland in 1971. That experience has been important to me through all this years. I have kept friendships with Bharti in India and Dunja in Kroatia; worked with the Norwegian board, with our Exchange program and met so many wonderful people.

In last years program we had a "second generation" participant. While keeping in touch with Dunja in Kroatia, I had seen her niece, Tamara growing up. Now the little girl has become a social worker, and through her aunt she knew about our program. She became a good participant in our program. We were happy to see that the old generation have been able to give the idea of CIF onward. The idea of sharing professional knowledge as a starting point of friendship across borders is wonderful.

On behalf of the Norwegian board, I send our best wishes to all CIF friends around the world.

## MY PARTICIPATION IN THE CIF ISREAL EXCHANGE PROGRAM IN MAY 2000

*Inge Bierbrauer, Germany*

Since my learning about the Holocaust as a child in Germany, I have had the strong desire to visit Israel. However, deep feelings of guilt as a German and my expected insecurity worked more than 4 decades in my heart and let me hesitate to go there.

When I heard about the CIF Israel Program, I immediately knew: this is the right way for me to fulfil my wish: to meet Jewish colleagues, to live with them and to learn about Israelian social work.

What I didn't know was of the high standard of Israelian social work and that the only chance to understand the goals of social work in the several agencies, was to learn about the religious, political, ethnic groups and minorities and their ideologies, religions and values. I asked many, many times and our CIF Israel President Edna, whom I want to thank particularly might have thought, why is it so difficult for her to understand our society....

The Program lasted three weeks for the two of us: Magalie, a young French social worker, working with homeless people and me, a middle aged German psychologist working in a child guidance center, especially interested in child protection and domestic violence. The program started at the municipality of Jerusalem, where we had many discussions about Israelian social work: what it means for a society when only half of the population has been born in the country, the other half are immigrants from 143 different countries with 143 different languages and cultures and, when as mentioned above, there are **very** different religious groups within Israel.

The Program was very well organised. Magalie and I visited some agencies together, arrangements were made for some agencies to visit by ourselves. I visited about 30 agencies, encompassing a wide selection extending from a Neighbourhood Community Center in an ultraorthodox community to those in a Bedouins settlement, from a Center for Prevention and Treatment of Violence in the Family in Tel Aviv, to one in Beer Sheva. The visit of a Women's Shelter belonged, as well, to the program, as the visit in a kibbutz with it's own kindergarden and school. We visited a

family in a kibbutz and one in a Bedouin settlement. It would lead too far to mention all of the agencies, so I'll summarize my impressions.

It seems to me that social work in Israel has a very high professional standard and a high value in the society. Child protection laws and laws against domestic violence lead nationwide to the establishment of special agencies and centers where I learned very differentiated concepts and procedures to treat not only the offender but also the other family members, including couple's therapy. Besides this I was impressed by the intensive care and counseling for parents whose children live in a community home (once a week!!!), by the intensive care of handicapped children and by the immense use of art, music and dancing in therapy centers, schools and other agencies.

In discussions besides I heard furthermore from Magalie about French social work and with the Israelian CIP participants we shared our former common experiences in USA.

I lost my insecurity towards the Jewish people and felt nowhere rejection because of my nationality. For all of this, I want to thank all the CIF Israel members whom I lived with and thanks to all the professionals who answered my many many questions.

German-speaking readers interested in reading about my intensive written report, are welcome to order it under: IngeBierbrauer@t-online.de

### **Exploring the roots of CIP and CIF?**

Than read the "Short History of the Cleveland International Fellowship in Germany".

You can order it by e-mail (info@cif-germany.de) or by letter (Gerhard Schmidt, Kreuzbergstr. 26, D-10965 Berlin). Costs (postage included): Euro 4.or 4 USD.

Dec. 2002 Kate Katzki has died peacefully with 92 years in New York City.

**I cannot believe that all this has happened in ten years..**  
**A Report on Ten Years of the CIF TURKEY National Branch**  
*Nüket Atalay*

In 1993, CIF Turkey formed its National Branch. With the support and encouragement of CIF International, I as the president attended the conference in Jamaica that year. At that time, several people in Turkey had been to CIP exchange programs, but no one knew much about CIF.

Attending the Board of Directors' meeting was an overwhelming experience for me; a group of people from different nationalities sitting around a table and making decisions on topics they seemed to know lot about. Yearly meetings in Budapest, Dundee, Prag, Lewenhorst, Istanbul, Sassone and Athens followed this first one. I am proud and happy to have been a part of this group.

During the decade, the Turkish social workers, counselors and psychologist have began to show an increasing interest in the CIF exchange programs. Announcements wee made at our national conferences and those who attended CIF programs in the various countries gave talks on their experiences.... Those with potential for personal and professional development and attended these wonderful programs agree that it has made a real difference in their lives.

- I'd always wanted to know what the life of a social worker in a another country was like.
- It was good to see that what we are doing is comparable to what others do. I gained self confidence from this.
- It was not all work, I made good friends with people from all over the world.
- I still have flashbacks of the interesting agencies I visited. I remember how they worked and I try to adapt some of what I saw to my work at home.
- Social systems are so different; yet each country has its own difficulties...

(These were the impressions of the Turkish CIF exchange program participants in Finland, Austria, Italy, Norway, Holland, India, Scotland and the USA.)

I must admit that after ten years of hard work, it is a good feeling to see so many young Turkiah professionals using their

experiences in such a positive way. It is also great to be able to host a small exchange program in Turkey, where we can welcome people from other countries and show them our work as helping professionals. In a country where there are economic problems and instability in social policies, where social workers are so few in number, CIF has helped build a group of strong, self-confident, enterprising professionals. Let us hope our activities can continue to exist and that more people throughout the world gain fond memories of learning and friendship.

Personally, I would also pay tribute to Henry Ollendorff for his initiative that began 48 years ago. I was fortunate to have met him in person, and I believe that the torch is now in our hands; it will be up to us to pass it on to those who will continue to make a major difference in the lives of many more people.

**WORLD NEWS welcomes contributions  
from friends all over the world.**

We hope to hear from many more people on their work, on their thoughts and feeling about CIF and other issues, on the humorous sides of our lives... We welcome pictures of CIP/CIF ex participants who got together on various other occasions. *Editor's Note*

Supposedly, a worldwide opinion survey was run by the U.N. The question was:

**"Would you please give your honest opinion about solutions to the food shortage in the rest of the world?"**

The survey failed, because, in Africa they didn't know what "food" meant.

In Eastern Europe they didn't know what "honest" meant.

In Western Europe they didn't know what "shortage" meant.

In China they didn't know what "opinion" meant.

In the Middle East they didn't know what "solution" meant.

And in the U.S. they didn't know what "the rest of the world" meant.

*From THE WASHINGTON SPECTATOR.*

We like to add some humor to the World News. I would like to thank Gerhard Schmidt from Germany for his contributions and hope he will continue to send them...

## ENGLISH AS THE PREFERRED LANGUAGE

The European Union commissioners have announced that agreement has been reached to adopt English as the preferred language for European communications, rather than German, which was the other possibility. As part of the negotiations, the British government conceded that English spelling had some room for improvement and has accepted a five-year phased plan for what will be known as EuroEnglish (Euro for short).

In the first year, "s" will be used instead of the soft "c". Certainly, sivil servants will resieve this news with joy. Also, the hard "c" will be replaced with "k". Not only will this klear up konfusion, but typewriters kan have one less letter.

There will be growing publik enthusiasm in the sekond year, when the troublesome "ph" will be replaced by T. This will make words like "fotograf" 20 per sent shorter.

In the third year, publik akseptanse of the new spelling kan be expekted to reach the stage where more komplikatated changes are possible.

Governments will enkorage the removal of double letters, which have always ben a deterrent to akurate speling. Also, al wil agre that the horrible mes of silent "e"s in the languag is disgrasful, and they would go.

By the fourth year, peopl wil be reseptiv to steps such as replasing "th" by "z" and "w" by "v".

During ze fifz year, ze unesesary "o" kan be dropd from vords kontaining "ou", and similar changes vud of kors be aplid to ozer kombinations of leters.

Und efter ze fifz yer, ve vil al be speking German like zey vunted in ze forst place....

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## WEB NEWS

National Branches are building their Webs. Some countries have well running web sites. The good news is that France, Scotland, Finland, Norway, Netherlands and Turkey are developing theirs. We hope you will visit them.

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