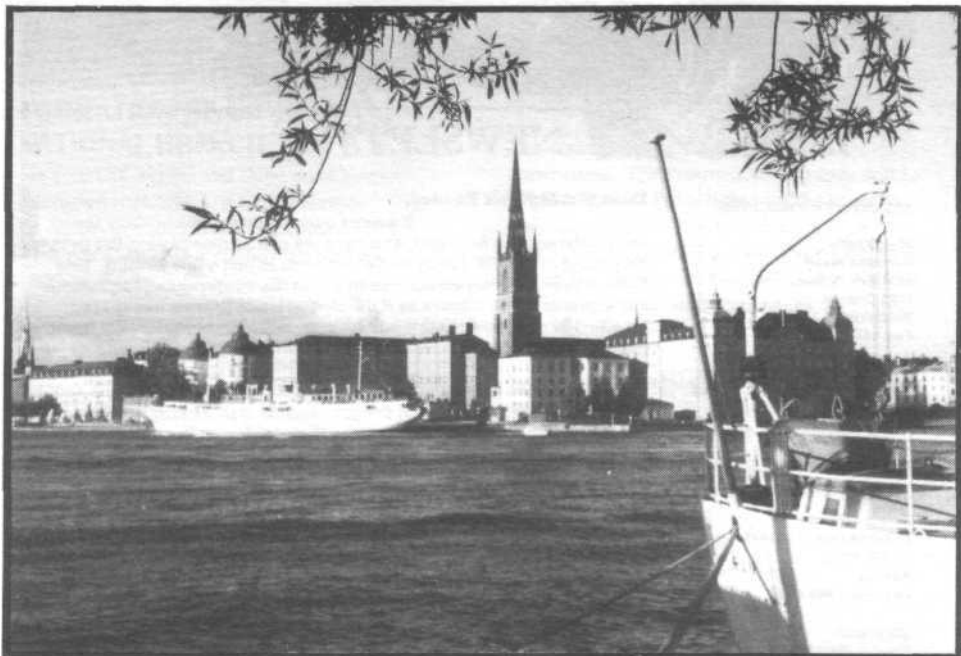


# CIF World NEWS



Volume 2, Number 3 : January 1999

## Voyages of Discovery- Sweden's 20th Anniversary



### Contents

|  |    |
|--|----|
| Editorial.....   | 1  |
| Formation of CIF Kenya Branch.....                           | 2  |
| CIF Slovenia Exchange Programme.....                         | 3  |
| Update on the Netherlands Conference.....                    | 4  |
| Voyages of Discovery -The Swedish Programme 20 years on..... | 7  |
| Programme Italiano.....                                      | 9  |
| Reunion of 1958 German CIP Participants.....                 | 10 |
| Letters to the Editor.....                                   | 11 |
| Obituaries.....  | 12 |
| Contact Persons Directory.....                               | 13 |

# THE COUNCIL OF INTERNATIONAL FELLOWSHIP



## EXECUTIVE COMMITTEE:

### President:

Purnima Mane  
93 D Ave. d'Aire  
1203 Geneva  
Switzerland  
Fax: +41-22-791 41 79

### Vice-President:

Mimmo Merola  
Via Marotta, 1<sup>o</sup> Trav. 5  
Casapulla (Caserta)  
Italy  
Fax: +39-823-846276

### Secretary:

Ursula Schmitz  
F. Asenbauer-G.1216/5  
A-1230 Wien  
Austria  
Fax: +43-1-889 66 29

Munira Merchant  
3710 Cottonwood Lane  
Valparaiso, IN 46383,  
U.S.A.  
Fax: +1-219-464 6851

### Member-at-Large:

Agneta Bjorklund  
Landsvagen 33  
S-192 70 Sollentuna  
Sweden  
Fax: +46-8-103633

### Member-at-Large:

David Middleton  
'Glensky', Lade Braes,  
St. Andrews, KY169DA  
Scotland U.K.  
Fax: +44-1334-475 369

Dear World News Reader,

It seems only a short moment since the last conference in Scotland, and here we are contemplating the next gathering of the CIF family in Netherlands in just a few months. This edition provides more information about the conference programme and activities, and it looks as if the Netherlands Branch has spared no effort in making sure this will be a memorable occasion. Do book early to get the best prices! We will look forward to seeing you.

This edition also carries news of the founding of a Kenya Branch and ambitious plans for their first programme, as well as articles from Slovenia, Italy. Not to be outdone by their 'older' colleagues who contributed to the last edition, the German CIP 'class of 98' provides a record of their reunion held in the former GDR. Accounts of innovative work by CIF members will always be welcome, and the next edition will have an article on a voluntary social work agency in Singapore.

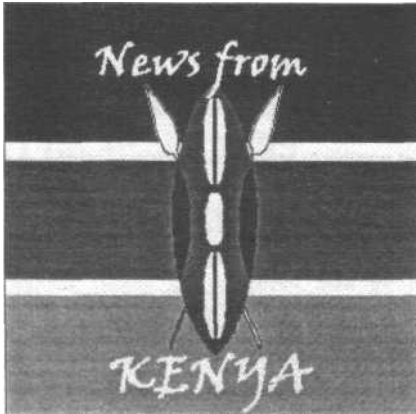
The new draft statutes for CIF are enclosed as a supplement. These will be considered by the General Assembly at the Netherlands conference. Please retain these and use them as a basis for discussion within your branch, or with CIF colleagues where there is no branch, so that the General Assembly decision will be as well informed as it can be.

Lastly, but not least, we join in the 20<sup>th</sup> Anniversary celebrations of the Swedish Branch. The Swedish Programme has always reflected the best ideals of CIF, and has provided an inspiration to others. As a former CIF Sweden participant, I can vouch not only for the quality of the programme, but also the enduring friendships which were made so many years ago. The voyage of discovery is continuing !

To all CIF friends world-wide, best wishes for 1999

David Middleton Editor

Deadline for next edition - 15th May 1999. Please send contributions for publication to the address opposite, or £. mail to: editor@cifinternational.com.



### **FORMATION OF CIF-KENYA NATIONAL BRANCH**

Six CIP/CIF alumni and three non-alumni interested supporters of CIF in Kenya, founded CIF Kenya National Branch on the 11th April, 1998 in a conference held in Nakuru, Kenya..

The National Executive Committee is in place and we have had the blessings of CIF-International President and Secretary to register the organisation in Kenya.

The recent Kenyan government's de-registration of several N.G.O's in Kenya, has contributed greatly to a lengthy delay in the issue of our branch certificate.

Since the formation of our Branch we have had two more conferences in Machakos and Thika towns respectively. We now have a membership of 27 active members.

Our end-of-the-year reception/dinner party will be in December, 1998 in Maralal Town to say goodbye to those participants of CIP leaving the country, and also to welcome them and other new members to the CIF-Kenya Branch.

In April, 1999, CIF-Kenya branch plans to tour Tanzania and also hold their first conference there. Tanzanian friends are

requested to get in touch with me. We are hereby asking all alumni in Kenya, wherever they are, to support the efforts of the branch by channelling all applicants and other communications through our National Branch in Kenya. If they don't do that our branch will be weak.

### **EXCHANGE PROGRAMME IN KENYA -1999**

We have informed CIF-International of our intentions to hold a 4 weeks Pilot Exchange Programme in Kenya between Friday, 22nd October, 1999 to Sunday, 14th, November, 1999. We hope we can get sufficient interested applicants, we are offering a very attractive programme.

The planned for numbers are 4 - 6 participants. The Programme language will be English and the Programme will be based in Nairobi and other Towns in Kenya; Registration Fee will be 500. USD; Domestic Travel is offered with entries into our National Parks with hot springs, crocodiles, and birds viewing.

Interested professionals from Human/Social Services can apply through their branches or direct directly to the Kenya Branch, where there is none. We are asking Branches and contact persons around the world to help us in recruit the right people.

**Ronald Miller Mbehelo**  
**Chairman/ Co-ordinator**



**CIF SLOVENIA EXCHANGE PROGRAMME*****Dominika M. Marolt***

**T**he Republic of Slovenia is a rather new country (from 1991) and consequently CIF Slovenia was established three years ago. We started our National Branch with a secret wish to start with an exchange programme as well. We thought we could introduce a programme, which would be of interest to CIF and to participants coming from different parts of the world and different systems, to see how things are working in a country which is in a process of a transition to become a member of the European Union. We do not have a lot of active members. And we were aware, at least at the beginning, that we did not have the capacity to start with an independent programme. I am aware that getting active members is a process, which takes some years. This is the process built on friendship, the spirit of the CIF/CIP (which can be got only in an exchange programme) and enthusiasm for voluntary work. We were very pleased when CIF Italia (a neighbouring country) was willing to help us and the idea of a joint programme was born. It means that participants in the Italian Programme have a possibility to extend their programme and stay for a week in Slovenia.

We organised the first exchange programme two years ago when we hosted participants from United Kingdom, United States and Finland. This year participants came from Turkey, Sweden and United States. The programme took place in the School for the Deaf and Hard of Hearing. It started on a rainy Monday morning with the Orientation programme, introducing Slovenian social and political system, constitution and the country. Speakers came from different institutions:

Government of Slovenia, Ministry of Labour, Family and Social Affairs and Social Chamber. The following days the participants visited the Faculty for Social Work where they presented their work to the students, had short placements and visited Centres for Social Work and related institutions outside of Ljubljana. In a small country it is possible to travel from one part to another in a short period of time, so we organised trips to the seaside and to the mountains.

In Slovenia it is very difficult to find host families so we were forced to find another solution. Participants lived in the apartments of the School for the Deaf and Hard of Hearing. They thought this was a positive solution because they wanted to have some privacy, and on the other hand living as next-door neighbours helped participants to get to know each other better.

The purpose of this article is to introduce you the Slovenian Programme and also to tell you something about our experiences of the Extension Exchange Programme. I am convinced that an Extension Exchange Programme is a very good solution for the beginning of existence of the National Branch. It helps us to get experiences and establish contacts in for future placements. It is a very brief program. In one week there is an orientation program, visits to different institutions, short placements, tourist visits, cultural events. In my opinion, confirmed by the participants, the Programme is very good but slightly too intensive. Participants do not have much free time to relax and to think about the Programme, and some can only do so when they are flying back home. On the other hand they get to know two countries in one Exchange Programme. This has benefits as most participants would find it difficult to get leave of absence, especially if paid, more than once and it is not possible to participate in the CIF/CIP Programmes more frequently than every five years. Employers like to avoid "programmes shopping".

I would like to thank to all institutions which took an active part, especially to the School for the Deaf and Hard of Hearing, where the Orientation Programme took place and where participants were housed. Special thanks to Majda and Dusan, who were the cornerstone of the Programme. Thanks also to CIF Italia who will provide support until we become mature enough to organise an independent programme.

## Update on the Netherlands Conference

**Monday 9<sup>th</sup> to Saturday  
14th August 1999**

**Leeuwenhorst Congress  
Centre, Noordwijkerhout,  
the Netherlands.**



*One of the cultural treasures awaiting you in the Netherlands- detail from Rembrandt van Rijn's "The Night Watch" in the Rijksmuseum, Amsterdam*

**T**he Conference Planning Committee has been working very hard over the past months to narrow the theme and subjects of the conference, reviewed possibilities for entertainment and dealt with financial matters. So far, everything is under control and we are confident that we will have an interesting conference with enough activities to keep you occupied while you meet old friends and make new ones!

We also can offer you two post conference travel possibilities to explore more of our country and culture.

Some people have asked us if it is possible to book the conference without the hotel facility. **This is not possible!** CIF Netherlands has negotiated a package deal with the Conference Centre for a very special low price. Therefore you can only book for the **complete** event.

### General information

The Conference Registration and Room Booking Form was -at the last minute- enclosed in the previous CIF World News edition. There was also an announcement in the same edition that the form could be obtained by writing to CIF Netherlands. Some people got confused by this, for which we offer our apologies. If you lost the form, or it was not in your copy of CIF World News, we will of course be happy to mail a form to you. Please respect the different dates and applicable fees that go with them.

The conference is held in August, which is our Summer. Temperatures can range from 18 - 30 degrees Celsius (about 55 - 85 degrees Fahrenheit) during the day. At night it usually cools off. To bring a sweater is not a bad idea, as well as a raincoat and/or an umbrella as it may rain at any time of the year. The dress code during the conference is casual. For the opening session and closing party you may wish to bring something festive.

Neither CIF Netherlands nor the registration bureau Parthen R&S accept any liability for personal accidents or loss/damage to participants property so you are strongly advised to take out travel insurance including medical cover. If something happens to you, and you need to see a doctor, you will have to pay in cash and claim the cost at your insurance company. If you have to go to a hospital, some proof of insurance will be requested before you are admitted. However, you may find that there are reciprocal health care agreements between some European countries and Netherlands, and this is worth checking out.

Our currency is the Dutch Guilder. At the moment the exchange rate fluctuates around two Guilders for one US dollar. The Euro of which you may have heard is not used in daily life yet, the Guilder is still the legal tender.

## Conference Theme and Subjects:

The theme is "*Challenges for Social Work due to Demographic Changes*". Within this context we will address two aspects of these changes that are experienced world-wide: "*Migration and Multi Cultural Society*" and "*Changes in the Age Profile of Communities*".

As a sub theme we will also provide a separate lecture and workshops around the *Socio-demographic Impact of AIDS on Societies*.

The approach will be to discuss the theme and subjects from a challenges and opportunities point of view. We will make use of the *Kolb Learning Curve*, on which you will get information during the conference.

We are still in the stage of planning lectures and workshops. To give you an idea, there will be lectures around migration about the following themes: *Historical and Sociological Perspective of migration; Practical Aspects of Migration; Free Exchange of Cultural and Psychological Identity*. Related workshop themes are: *First and second Generations; Do's and Don 'ts for Social Workers in Working with Immigrants; Rights and Duties for Immigrants*.

Lectures around changes in age profile include. *Towards a society of all ages; Guidelines for improving the quality of the situation of older people all over the world (in relation with the United Nations year of the elderly); Attitudes and mechanisms to cope with ageing*. Related workshop subjects are : *A Respectful approach in Homes for the Elderly; Alzheimer Patients, in the perspective of the partner and family; Widows in different situations; Information technology for the elderly*.

Wednesday morning will be devoted to agency field visits, related to the subjects.

Please be aware that this information is neither complete nor final and is subject to changes. We hope however that this gives you an idea in which direction we are going. The final information will be available when you register at the Conference Centre.

On Tuesday and Thursday the conference is open to Dutch social workers who are interested in the theme of that day. We hope you will be able to interact and get a flavour of the Dutch approach, as you are guests in our country!

## Cultural program

Around the conference there will of course be entertainment and activities and we will introduce you to some Dutch culture. To give you an idea, on

Wednesday afternoon there will be a choice to visit Amsterdam or Rotterdam. Transportation will be provided: After a tour by boat through the canals and harbour you will have time for yourself to look around. Information about interesting places to visit will be provided. Weather permitting, we will organise a log fire on the beach one evening. For the last evening we are planning a great farewell party!

## Child Care facilities

During conference hours, child care will be provided. At the moment we cannot give you the costs, as this will depend on how many children will be using the facility. Please Inform us if you are interested in this possibility and provide CIF Netherlands with information regarding name(s), age, boy/girl. We will organise the child care based on this information. We will keep it low cost.

## Conference Centre

The Conference Centre is Located in Noordwijkerhout, near Leiden between Amsterdam and the Hague, close to the beach. The Centre has tennis and squash courts, a swimming pool and several bars with each its own atmosphere. The hotel facility has a four

star rating. All rooms have their own bathroom, television, and telephone. The whole Centre is very spacious and is for several years rated the best conference facility in the Netherlands!

## Grants

Applications for grants can be submitted to Munira Merchant of the Executive Committee, (see details in last World News)

CIF Netherlands is trying to get some additional grants through the Dutch Government. At the moment of writing, there is no definite answer. If grants become available through the Dutch government, only applications from participants from Developing and some Eastern European countries will be accepted and a personal contribution will still be required. CIF Netherlands is in contact with Munira Merchant about this, so please submit your application for a grant to her. You are in all cases encouraged to seek financial help from additional sources.

## Post conference travel:

In the last CIF World News, you find information about the post conference travel possibilities. We offer a host family stay and a CIF Tour. You may still register for both events.

Host Family Stay, from Saturday August 14 till Wednesday August 18 1999, will cost DFL 200,- (two hundred Dutch Guilders) per person for these four days, including full room and board. This arrangement is especially meant for people from Developing and Eastern European countries.

The **CIF tour** will be a four day arrangement from Saturday August 14 till Wednesday morning August 18 1999. This is a for CIF customised tour, organised in co-operation with a tour operator. The theme of the tour is "OLD AND NEW LAND". You will be visiting historical and cultural sights, waterworks and land reclaimed from the sea.

We can offer **this tour, which includes hotel, breakfast, dinner, transportation and entrance fees for only DFL 999,- (nine hundred and ninety nine Dutch Guilders) per person!** This is based on staying in a double room. Drinks are not included, lunch will be additional about DFL 20,- per day. These expenses will have to be paid individually.

If you want to book the **host family stay** or the **CIF tour**, please send in the form as provided in the last CIF World News **before May 1** to: **CIF Post Conference Travel Committee, c/o Aafje Punter, Kerkekampstraat 17, 7447 HV Hellendoorn, the Netherlands.** You may use fax nr. +31 162 314 903. If you book for more people, please provide their names as well.

At the same time be sure you transfer the **total** amount due by bank through the SWIFT system to **RABONL 2U, Rabobank Twenterand, P.O. Box 26, 7440 AA Nijverdal, the Netherlands. Account nr: 32 48 54 153 of St. CIP-CIF, Leertendijk 5, 7683 SE Den Ham (Ov).** Indicate "CIF Host" or "CIF Tour" (whatever is applicable). We request you to pay the bank correspondence charges your end! When we have received your booking and the amount due, we will send you a confirmation letter. **Please note that this is not the address or bank details for Conference Bookings** - full information about this is on the booking form sent with the last newsletter.

Because of organisational reasons we must ask you to make sure we have your registration and total amount due in our possession by May 1st 1999.

We all hope to meet you in August!

On behalf of the Organising Committee,  
David Scheele

# 160 Voyages of Discovery

-The Swedish Programme 20 Years On - Roland Mattisson



Last year the Swedish CIF exchange programme celebrated its 20th anniversary. To be perfectly honest there have been only 19 programmes, because in 1993, when CIF-Sweden hosted the CIF-Conference, there was no programme.

## Looking Back on 20 years

Former president of CIF- Sweden Mats Olsson remembers:

*"I think the planning of our first programme started in 1978. Henry Ollendorff had just retired from his job as Secretary General of CIF, and his idea was to inspire other countries to open programmes. In Sweden we had for some years been discussing the possibility of running our own programme, so when Henry visited Sweden we met together with some representatives from the Swedish*

*Government. Financial support for the programme was promised, but the money didn't come in time, so some of us in the Board "loaned" money to CIF Sweden. The money eventually came. We all felt that organising our own programme was a big inspiration, so we decided to go on."*

The first programme was an exchange only with USA, but from 1980, the programme had participants from different countries.

Initially we entered an agreement with France and United Kingdom - *"If we take two from your country you take two Swedes in your programme"*. This system turned out to be very unfair to countries without exchange programmes, so very soon the programme was changed into a true international

*Continued on page 8*

DRAFT                                    PROPOSED MODIFICATIONS OF CIF INTERNATIONAL STATUTES  
as approved by the Board of Directors in Prague on August 16,1998

*Note: It is intended that the revised statutes will be considered by the General Assembly at the Netherlands Conference in August 1999, with a view to their formal adoption by the Organisation.*

**PREAMBLE**

The first **international** exchange programme for social workers took place in the United States after the second world war, as a response to the enormous social needs which had arisen from the conflict. Henry Ollendorff, himself a refugee from Nazi oppression, had a vision that he could promote peace and understanding by bringing together professionals from human services to study together, and learn from each other, as well as the institutions of the host country. In 1956 the Cleveland International Program, later known as Council of International Programs, was founded by Henry B. Ollendorff.

In 1960, returning alumni from the US Programmes sought to maintain and extend the new insights and experience they had gained by setting up the Council of International Fellowship (CIF).

**Article 1 - NAME**

The name of this organisation shall be "Council of International Fellowship", also referred to as "CIF International", henceforth referred to in the statute as the "Organisation".

**Article 2 - SEAT OF THE ORGANISATION**

Bonn (Germany) has been determined as the seat of the Organisation, where it is formally registered; the Board of Directors can determine to change the official seat and the country where it shall be vested, for appropriate reasons advantageous for the Organisation.

**Article 3 -PURPOSE**

CIF is a private and non-profit politically and religiously independent organisation, which may work in collaboration with other entities sharing the same philosophy. Its general goal is to promote international understanding and world peace through the exchange of experience for social workers, special educators, youth leaders and others in closely related fields.

**Article 4 - OBJECTIVES**

- A) To maintain relations, provide learning opportunities and the exchange of work and cultural experiences among its members, host families and anyone else actively involved in the individual exchange programmes and/or other activities of the Organisation.
- B) to stimulate and/or facilitate participation in exchange programmes, conferences, seminars, reunions, and all other activities organised by CIF.
- C) to support **recruitment** and selection of new participants in CIF exchange programmes and CIP (IPC) programmes for those who are social workers, special educators, youth leaders and others in closely related fields
- D) to facilitate communication among members by the publication of a newsletter or by other means;
- E) to support and promote the establishment of new national branches;  
when this is not possible- enhance the establishment of contact persons.
- F) to introduce new generations to the spirit and objectives of the Organisation, encouraging their participation and involvement in the activities of CIF

**Article 5 - MEMBERSHIP**

Membership will be open to all former participants in CIF and CIP (IPC) exchange programmes, who are social workers, special educators, youth leaders others in closely related fields, and individuals who support the objectives of CIF.

Eligible persons may acquire membership by a written request and payment of membership to the national branch; where no national branch exists, requests may be made directly to the CIF President and the decision will be at the discretion of the Executive Committee. The Board of Directors retains the authority to terminate membership for actions inappropriate to the spirit of CIF. A member whose membership has been terminated in this way may appeal to the General Assembly who can reverse such a decision with a 2/3 (two-thirds) majority of those present.

**Article 6 - MEMBERSHIP FEE**

The annual membership fee for CIF International shall be decided by the Board of Directors. The Treasurer may recommend to the Executive Committee a waiver or reduction of membership fees for students, others without income, and the possibility to accept the equivalent value in alternate forms for members from countries where currency restrictions limit international transactions. Such members have the right of full membership. The National Branches are responsible for collecting the CIF International fees and remitting them to the CIF International Treasurer. Where no national branch exists, the fees should be paid directly to the CIF Treasurer.

**Article 7 - NATIONAL BRANCHES**

In order to further the aims of the organisation, CIF members in each country should try to organise National Branches. A National Branch will be recognised if it has at least five members, who form its governing body, is democratically instituted, and has been accepted by the Board of Directors on presentation by the Executive Committee.

There will be one Branch for a single country with the option to have more than one affiliate, but only one headquarters and one exchange programme. The essential characteristics and other details on the structure of a CIF National Branch are stated in "Organising a CIF National Branch - Some Guidelines", which may be updated and changed by the Board of Directors.

**Article 8 - MEETING OF ALL MEMBERS/GENERAL ASSEMBLY**

CIF matters, unless decided by the Board of Directors or the Executive Committee, shall be resolved by decisions taken in a regular membership meeting namely: The General Assembly. The Quorum for a General Assembly meeting will be 50 members who have paid the membership fee for the current year. The passing of a resolution will be decided by a 2/3 (two-thirds) majority vote of all the members present.

Regular meetings shall take place every second year, during the CIF Conference. The President of CIF International shall normally preside over the meeting of the General Assembly, or may depute an appropriate CIF member to undertake this responsibility. Special meetings may be called by the Board of Directors or by the Executive Committee with the consent of the Board of Directors. Members can submit in writing additional items for inclusion on the agenda to the Secretary of the Executive Committee, at least 48 hours in advance. The agenda for the meeting must include: report of the President, including a report on the Board of Directors meeting(s); the Treasurer; the appointed Auditors (which can be presented by the Treasurer with an official written record); and the Editor of the CIF newsletter.

Minutes of the meeting are the responsibility of the Executive Secretary and will be published in the newsletter and made available at the next General Assembly.

**Article 9 - THE BOARD OF DIRECTORS**

The Board of Directors shall decide upon ongoing policy and priorities, policy implementation and the equitable allocation of financial resources under the broad policy and priority guidelines established by the membership of the organisation.

The Board of Directors shall consist of the following members:

1. A duly authorised representative from each National Branch, normally the President or another member authorised by the President of the National Branch in writing;
2. The President of CIP (IPC) or person authorised in writing by him/her as long as reciprocal rights, inclusive of vote, is granted by CIP (IPC) to the CIF President or the person authorised by him/her in writing.

The Board of Directors shall meet once every two years. A meeting will be held in the intervening year, provided at least 2/3 (two thirds) of the board members are able to attend.

The Board of Directors elects the Executive Committee, to whom it may delegate specific matters.

The Board of Directors, through the Executive Committee may permit one member without voting privileges from countries without a national branch to participate in the meeting.

Representatives of National Branches which have fully paid their membership fees until the year preceding the meeting can exercise the right to vote. Proxy voting is not permitted.

Members of the Executive **Committee** are entitled to participate in the Meeting of the Board of Directors, without a right to vote, unless they are representing their National Branch. Meetings of the Board of Directors will be chaired by the President of CIF International.

#### Article 10 - ELECTION COMMITTEE

The Board of Directors shall appoint an Election Committee, composed of a minimum of two and a maximum of three members of which one shall have the function of Convenor to call for nomination for membership of the Executive Committee.

National Branches shall be approached prior to the General Assembly for nominations, but nominations may be received from any CIF individual member, where there is no National Branch. Nominations must be seconded in writing and have the nominee's consent. The Election Committee shall be responsible for drawing up a list of all nominations and organising the elections. The final list of nominations must be made available to the Board of Directors at least 24 hours before the elections.

The Convenor of the Election **Committee** shall chair the Board of Directors meeting when electing the new Executive Committee.

#### Article 11 - THE EXECUTIVE COMMITTEE

The members of the **Executive** Committee are elected by the Board of Directors for a two-year term. To be eligible for elections the candidate must be a member of a national branch.

The Executive Committee consists of the President, the Vice President, the Secretary, the Treasurer and two Members at Large.

Office holders may be re-elected for a further two-year period in the same position. In exceptional circumstances, the Board of Directors may waive this condition. In all cases no one may serve on the Executive Committee for more than eight years without a break of at least two years. Whenever possible the office holders should not all retire at the same time.

The Executive Committee is authorised to act on behalf of the Organisation between meetings of the Board of Directors and the General Assembly, in accordance with the policy, programmes, projects and general guidelines set at such meetings.

The Executive Committee deals with the essential business of the Organisation. The Executive Committee shall meet at least once a year.

A simple majority of the Committee membership shall constitute a quorum for the transaction of all business. In the event of an equality in votes cast, the President shall have a second or casting vote. Authorised declarations must be signed by the CIF President or Vice President and Secretary or one other office bearer.

Should a member of the Executive Committee resign or be removed, the Executive Committee reserves the authority to co-opt a member to fill the vacant position till the next elections. In doing so, the Executive Committee will give due consideration to votes cast at the previous election.

#### Article 12 - REMOVAL FROM OFFICE

Non-attendance of officers at two consecutive Executive Meetings without an acceptable reason and/or demonstrated inadequate participation and commitment to the task/role assigned, may be cause of removal. When such conditions occur, the item concerning the person's retention or removal shall be placed on the agenda of the next regularly scheduled meeting of the Board of Directors, whose members shall be immediately informed in writing by the President or other authorised officer with all the details and circumstances of the action taken. The Board of Directors may also initiate such action directly.

#### Article 13 - CIF EXCHANGE PROGRAMMES

In order to further its aims, CIF encourages the formation and operation of exchange programmes in the various countries. CIF International, through the Executive Committee, approves and monitors the progress of each exchange programme.

The essential characteristics and other details on the content of a CIF exchange programme are stated in the relative "CIF Exchange Programmes, a Guide for Development", which may be up-dated and changed by the Board of Directors

To facilitate communication and enhancement of the programmes, all the CIF Branches with an exchange programme, constitute a permanent sub-committee, represented by the designated national co-ordinators, under the co-ordination of a CIF International Executive Committee member. The main functions of such a sub-committee shall be to give experiential and technical advice to the Board of Directors for the growth and improvement of the programmes, and to formalise concrete proposals. Meetings should be held at least every second year, if possible during the CIF International Conference.

#### Article 14 - CIF INTERNATIONAL CONFERENCE

Every second year, unless otherwise decided by the Board of Directors, a hosting country' selected through a vote and a resolution of the same Body shall organise an International Conference on a specific social theme.

All the meetings integral to the institutional life of the Organisation, with the exception of those otherwise noted in these statutes, and others which may be specially agreed by the Board of Directors or the Executive Committee shall take place within the Conference. The Executive Committee shall collaborate with the hosting country in the organisation of the Conference, including fund-raising activities for CIF International.

#### Article 15 - FINANCES

All funds shall be used in accordance with the Statute of the Organisation and administered by the Executive Committee with the approval of the Board of Directors. The Board of Directors shall also decide on the use of any surplus funds. Auditors shall be appointed by the Board of Directors to audit the accounts and confirm that the financial transactions correspond to the regulations of the Statute. The auditors shall report to the Board of Directors and the General Assembly.

#### Article 16 - FUND-RAISING

The Board of Directors shall determine the modalities of fund-raising instituting necessary sub-committees that will work closely with the Executive Committee on specific projects.

#### Article 17 - STAFF

The Organisation may be staffed if resources permit. The Board of Directors shall be responsible for creating and implementing such staffing arrangements as may be required to conduct the Organisation's business. The Executive Committee, on behalf of the Board of Directors, shall have the responsibility for appointing and supervising such staff.

All activities relating to personnel, including appointment, promotions, and termination, shall be according to the policy and laws existing in the country where the staff is based.

#### Article 18 - CHANGES IN THE STATUTES

The statutes can be changed at any General Assembly, provided the said changes have been announced in writing to the membership at least one month prior to the meeting, and these changes have been accepted by the Board of Directors prior to the meeting of the General Assembly.

Proposed changes in the statutes must be supported by 2/3 (two thirds) of the General Assembly members present and eligible to vote. All changes will be implemented as soon as practical after registration.

#### Article 19 - DISSOLUTION

A resolution for dissolution of the Organisation can be initially considered by the Executive Committee which shall report to the Board of Directors. The Board of Directors will deliberate on the matter and if approved move to a resolution in the General Assembly.

The Organisation can be dissolved by a resolution of the General Assembly which achieves a majority of 3/4 (three-fourths) of the members present and eligible to vote.

On dissolution or liquidation of the Organisation or on discontinuation of its original purposes, any outstanding assets will go exclusively to one or more charitable organisations or purposes approved by the Board of Directors and presented to the General Assembly for a final decision at the meeting where dissolution is proposed.

The dissolution will come into effect when the registering body has been suitably informed of the decision.

programme, which anyone could apply to.

One important milestone was in 1988, when the first participant from Eastern Europe (Hungary) joined the programme. For several years, special efforts have been made to include participants from the Baltic states, especially Lithuania, with the goal to create a branch there. All together approximately 160 participants have taken part in the Swedish exchange programme since it started.

#### **A Night of Memories**

A nice dinner, followed by some short speeches, songs and humorous sketches is a brief description of this memorable night. All together there were around 70 participants, mostly Swedish CIF-members, host families, friends and other people involved in CIF-Sweden's activities in one way or another.

The evening was also the farewell party for the participants of this years exchange programme. A guest from India Gita Shah, who is active in CIF-India, took part in the party, and telegram from CIF-UK arrived during the evening.

*"If we start to pay somebody, the programme will die very soon"* was one of the points made by ex-president Mats Olsson in his speech about the memories and the history. It is important for all CIF activities that the reward is exchange, meeting friends, listen to new ideas rather than a preoccupation with financial issues.

The Swedish CIF Choir (known world-wide following its debut at the Stockholm Conference) sang its traditional repertoire and was cherished as usual.

The Swedish selection committee, in public session, considered some strange applicants for the next programme. Then a strange thing happened. There was a odd lady from France who came in dressed as a waitress, but turned out to be **an** applicant for our programme. An even more curious person was a man from the Indian Sub-Continent who behaved very strangely. He said he had "a very nice pet" with him in a bucket. Everybody suspected that it was a snake and we turned down his persistent proposal to show his animal. Both applicants were found not totally but pretty crazy. Having fulfilled the criteria they were of course immediately accepted!



**From left to right: Former presidents Agneta Bjorkland and Mats Olsson, and present CIF Sweden President Birgitta Holm** Photo Roland Mattisson

# Programme Italiano

*This is a very original article written by Benita Amedee, one of the 1998 participants from USA. With the letters of the CIF ITALIA PROGRAMME she has expressed her ideas and experience of the programme.*

**/COURAGEOUS.** I feel it takes courage to leave the safety and comfort of your home.

**INTERESTING.** I have had an interesting experience. I not only learned about the Italian system, but also about myself. I also found it interesting to see the similarities in people of different cultures. The other participants and I spoke about similar concerns, hopes and dreams.

**FAMILIES.** I enjoyed host family living very much. My host families taught me about Italian culture. They went out of their way to help me feel comfortable, like part of the family.

**INDEPENDENT** I am very independent at home and have learned here that independence can also be knowing when to ask for help.

**TIRING.** Travelling for two months has been tiring.

**ATTITUDE.** I have learned that you must keep a positive attitude in new situations.

**LUCULLIANO.** I have had wonderful food in Italy: spaghetti alla vongole, spaghetti all tonno, gelati and especially the pastries.

**I**TALIAN. [ have been disappointed in my inability to speak Italian but also surprised that my comprehension is better.

**A**LONE. It can be lonely not being fully understood, or fully understanding people.

## CIF SLOVENIA

Participants in the Italian Programme also had an opportunity to participate in the new CIF Slovenia Exchange Programme.

See the article by Domnika Marolt in this issue.

**PSYCHOLOGY.** My placements helped me to decide what discipline to study when I return to school for my PhD.

**R**OMA. I learned much information in my placements and enjoyed the history of the city.

**O**SPITALITA. The hospitality I've been shown has kept me from being home sick.

**GENEROSITY.** CIF members have been very generous with their time.

**R**IGOROUS. The days in the program were busy.

**A**MICI. I have made many new friends that I hope to stay in contact with.

**M**ARIA (as in Santa Maria CV !). It was very comfortable starting the program in a small town. The people were friendly and it was easy to get around.

**M**ILANO. My placements in Milan were very helpful to me for my work in the States CBM - Centro per il Bambino Maltrattato gave me ideas for psychotherapy; I will be corresponding with Villa Luce, a home for girls, they showed interest in the program I work for.

**E**XCITING. This experience has been very exciting for me.

Below: The CIF ITALIA GROUP 1998



## Reunion of the 1958 German CIF Participants - Dec 4th - 6th 1998



**S**ometimes they are called the grandmothers and fathers of the programme. Or do they call it themselves thus?

Anyway, they met. Although most of them see each other regularly at the CIF conferences. Some of them haven't met for one reason or another since their stay in the US. One of those, Alexa Ehrke-Berg, caught the initiative and invited all those she could get hold of. Apart from one or two they all came or at least sent a message.

The meeting took place at Teutschenthal, a little village in the former German Democratic Republic. So we got to know the atmosphere and the situation of this area which was new to many of us. We were some 20 people including husbands and wives and Mía Maessen from The Netherlands. Although it was wintery cold with lots of snow we enjoyed every minute talking to each other, exchanging views and recalling memories of Henry Ollendorff and how he and his ideas had influenced our lives. We visited the nearby city of Halle, listened to history of the area and last not least attended a special concert by a group which had often performed under the socialist government, often enough under cover. This concert by the "Jalousies" was actually more like a conversation, when we asked the artists and they told us about the fears and thrills in the former German Democratic Republic.

These lovely three days ended with a typical German coffee meal on Sunday afternoon in the cosy house of Alexa & Wolfgang Berg, who had undergone all the work of organisation.

Finally we parted with the promise to meet again either at the next CIF meeting in The Netherlands or at least in five years time in Feldafing near Munich.  
*Reinmar Nowotny*

## UPDATE TO NATIONAL BRANCH DIRECTORY

CIF France  
71 Rue Fernand Christ  
02000, Laon,  
FRANCE.(Fax as before)

CIF SLOVENIA [Domika Marolt] (address as before) new fax: ++386-61-333-647. New phone: ++386-61-348-889.  
E.mail Dominika.marolt@siol.net

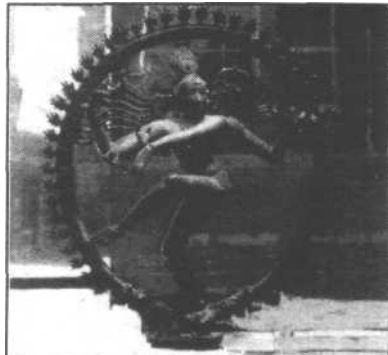
CIF KENYA  
c/o Ronald Millar Mbeholo,  
PO Box 10450  
Nakuru  
KENYA

CIF ITALIA  
new Web site:  
[www.freewcb.org/association/cifitalia](http://www.freewcb.org/association/cifitalia)  
E.mail [cifitalia@geocities.com](mailto:cifitalia@geocities.com)

CIF TANZANIA  
President: Mathern S Mponda,  
PO Box 63215, Dar El Salam,  
TANZANIA.  
Tel+ 051861413

CIF SWEDEN  
New Email address:  
[cif-sweden@telia.com](mailto:cif-sweden@telia.com)

CIF JAMAICA  
New Telephone Number: =876-925-5024  
Email: [cifjamaica@lycosmail.com](mailto:cifjamaica@lycosmail.com)



This depiction **Shiva, the Hindu Cod of the Cosmic Dance is one of the fascinating exhibits in the Rijksmuseum, Amsterdam.**

# Letters to the Editor

From Edward M Nthiwa,  
National Treasurer,  
CIF Kenya Branch

Dear Editor,  
May I take this opportunity to send greetings for the new year to all who have participated in CIF/CIP programmes since their inception.

It is encouraging to see CIF Branches being established all over the world despite the difficult political and economic climate in some countries.

It is good that Cif/CIP participants have time in their own homelands to meet and reflect upon their experience and to develop strategies to help implement CIP objectives.

I do believe that each one of us has a role to play in ensuring the establishment of enduring CIF branches in our respective countries, and from my perspective, especially in the African States.

I do request our Kenyan brothers and sisters to come and join us in order to promote the newly established Kenya Branch, it needs your support and encouragement, both moral and practical. We are one in the Spirit of Henry Ollendorff, and we should find ways of breaking the barriers that separate us.

More and more branches and individual members are advising the Executive Committee of their Email addresses.

This near instantaneous method of communication is now the preferred means of communication between members of the Executive Committee, and has special value for a world wide organisation such as CIF.



E.mail from Jane Ollendorff

Jane wrote to say that Martha who had been in hospital to undergo hip replacement surgery in the autumn, is making a good recovery and hopes to be able to attend the Netherlands conference.

Jane has now interviewed Martha on behalf of CIF World News. It is planned that account of their conversation covering the setting up of CIP and the philosophies which inspired Henry in his original vision and which resulted in establishing of a world wide fellowship inspired by his ideals, will appear in the next edition.

From Vinnette Morris  
Secretary,  
CIF Jamaica

Greetings from CIF Jamaica.

Thanks for the copies of CIF World News. We found the articles very informative. It nice to be kept abreast of activities within our CIF World Wide Family. As I write we are getting ready for our annual Christmas Party and send everyone all our best wishes for 1999.

Ye Lin from the Peoples Republic of China wrote to update the list of members she supplies with copies of CIF World News. It is always good to hear from our contact persons, and to know that copies of the newsletter are reliably getting through. The work done by Ye Lin and contact persons everywhere is vital for good communication and their contribution to the running of the organisation is greatly valued. We would like very much to hear from contact persons in other countries. An updated contact person list is included in this edition.

## Obituaries

### Helen Magnan

Helen joined the CIF France Branch in 1978. She passed away on 20<sup>th</sup> August 1998, after a short stay in hospital.

She was only 52 years old, active in the French Branch and participated in most of the international conferences with her dear friend Claude. Their house was always open to CIF friends. CIF France deeply mourns her death.

*Mireille Boucher, President CIF France.*

### Helen Magnan- an Appreciation

Helen was a friend to many. Following her participation in the Cleveland International Program in 1978, she became active in planning the exchange program for CIF-France and in welcoming visitors, both new and alumni. Her modus operandi was a light-heartedness, a grace that was seen in her open welcome to visitors and her slightly off-centre take on of bureaucracy and the conventional wisdom.

As a children's librarian, she invented new ways to appeal to the latent reading interests of children. As a friend, she was diligent about keeping in touch and making every visit memorable.

Her friends have many happy memories of their time together: giggling while lost in downtown Oslo during the CIF conference in 1983; her fascination with bargains when clothes shopping in Cleveland—despite the awaiting financial sponsor of CIP; experiencing her driving skills in Paris—with close calls, and "parking by ear;" her determination to visit as many Scottish beaches as possible in 1997.

To her family and friends, the untimely passing of Helene in August, 1998 was a tragedy. Helene herself never forgot that her CIP exchange in Cleveland had been arranged by an American alumna of CIF-France, another children's librarian who wanted to return the favour to the French.

To all in CIF and CIP who benefited from the generosity of our "Belle Helene," please remember her, and do likewise.

*Contributed by Clare Balomin, USA*

### Jizchak Boneh

Jizchak whom some of you might remember from his attendance at the Dourdan conference has passed away

I met him and his wife Naomi 20 years ago at the Finnish conference and we became friends. Later I learned that I was the first one since decades to whom Naomi could speak in German again. She survived the concentration camp of Bergen-Belsen and was liberated by her later husband Jizchak who was fighting at this time in the British forces.

After Naomi's death I visited Jizchak several times and I admired his very peaceful and human attitude. He also visited Berlin and stayed in my apartment.

In spite of the fact that he had seen so many atrocities in his life he became the peace-loving person he was.

Jizchak was buried one day after his death in his home kibbutz.

*Contributed by Gerhard Schmidt, Germany*

### KEEPING IN TOUCH WITH CIF

The following E.mail addresses are published to help branches and individual members, especially those in countries without branches, to contact members of the executive committee.

Purnima Mane  
purnima@cifinternational.com

Mimmo Merola  
mimmomirola@iol.it

Munira Merchant  
munira.merchant@valpo.edu

Ursula Schmidt  
cifa@vienna.at

Agneta Bjorkland  
087540524@telia.com

David Middleton  
david@cifmtemational.com

CIF CONTACT PERSONS (Where no National Branch)

|  |   |  |
|--|---|--|
| Anne Mullen *<br>137 Everton Street,<br>Hamilton<br>NSW 2303<br>AUSTRALIA  | Bisnol03B-22<br>Bogota<br>COLUMBIA  | Ms. Margret Sigrun<br>Jonsdottir<br>Vorstigur 3<br>220 Hafnafjorour ICELAND  |
| Ms. Bhagabati Ghosh.,<br>Director<br>Development Society<br>G.P.O. Box 2986<br>Dhaka -1000<br>Dacca / BANGLADESH | Ms. Evelyn Gourzong<br>P.O.Box 460-1000<br>San Jose'<br>COSTA RICA<br>C.A.  | Mrs. Krasso T. Jacqueline<br>Oulaye<br>014 B.P.395<br>Abidjan 14/ C6te d'Ivoire<br>(RCI)<br>IVORY COAST  |
| Ms. Aurea C. Ferreira<br>S.Q.N. 211.BlocoK<br>Apt. 305<br>70863, Brasilia - D.F.<br>BRAZIL                       | Ms. Dubravka<br>Koprcina-Stipicic<br>Boskoviceva 6<br>58000 Split<br>CROATIA  | Ms. Iveta Kelpel<br>Skolas 32-26<br>Jurmala, LV-2016<br>LATVIA<br>and<br>Ms. Solvita Jacobsone<br>A. Caka Iela 123-11<br>Riga, LV - 1 00 1<br>LATVIA |
| Mr. Christov Christo<br>Christo Botev, 56<br>2600 Doupnitza<br>BULGARIA  | Mr. Hosni Shoukry Saleh<br>Nasr City<br>P.O.Box 8147<br>Cairo<br>EGYPT  | Ms. Virginija<br>Ambrazeviciene<br>c/o Atviros Lietuvos<br>Fondas<br>Jaksto 9<br>2600 Vilnius<br>LITHUANIA   |
| June Cot Lee *<br>17 Royal Oak Drive<br>North York,<br>Ontario<br>MC3 2M3<br>CANADA                              | Mrs. Clemencia Cuervo<br>Transversal 9A Bis n0 130<br>B-22<br>Bogota<br>COLOMBIA  | Ms. Anne Botzem<br>39, Rue Charles Arendt<br>L-1134 Luxembourg<br>LUXEMBOURG   |
| Ms. Aylwin-Viviana Gody<br>La Reconquista 889<br>Depto 201, Las Condes<br>Santiago<br>CHILE                      | DENMARK<br>Mr. Govind Rao<br>Hoie Skodsborgve' i8<br>2942 Skodsborg   | Mr. Theodorik Rajaonary<br>Batiment Akanin 'Ny<br>Marenina 67 Ha<br>1 0 1 Antananarivo<br>MADAGASCAR   |
| Mr Albert Kalle*<br>PO Box 103<br>Kumba,<br>CAMEROON REP.  | Ms. Galina Kilk<br>Kentmanni 10-28<br>20001 Tallinn<br>ESTONIA  | Ms. Marie Therese Pisani<br>57 Triq Tal-Liedna<br>Igura PLA 15<br>MALTA  |
| Ms YeLin.*<br>No. 9 Lane 410<br>Hong Gu Road,<br>Shanghai 200335<br>P.R. CHINA                                   | Trinity Yevoov<br>P.O.Box 778<br>Akatsi Volta<br>GHANA  | Mr. Joahannes T. Hardjono<br>RS Fatmawati<br>Cilandak, Jakarta<br>Selatan<br>INDONESIA   |
| Mrs Clemencia Cuervo *<br>Tranversal 9A (continued)  | Mr. Enrol L.C. Fraser<br>Department of Education<br>Region No. 4, East Branch<br>8 Buchdam,<br>Georgetown, Co.op.<br>Republic of GUYANA |  |

CIF CONTACT PERSONS (Where no National Branch\*)

Mr. Touhami Boudiri  
Centre de Rencontre  
Culturelles  
UNESCO  
Khemisset  
MOROCCO, and  
Azel el Bourdiri \*  
Maison des Enfants  
Yousouffia, 46300  
MOROCCO

Ms. Mada Isabel Carranza  
Ap. Dv. 127 -Dolores  
Hidalgo  
Guanajuato 37800  
MEXICO

Mr. Kidshna Pd. Acharya  
Nepal Disabled  
Association  
Central CBR Project,  
P.O.Box 2001  
Jorpati, Kathmandu  
NEPAL

Mr. Marcos Eduardo  
Vasquez  
Reparto Dan Juan  
Calle 'Esperanza' Casa  
579,Managua  
NICARAGUA

Chief Jimoh Akinade  
Aboudunrin  
P.O.Box 15215, Central  
P.O.  
Dugbe - Ibadan  
NIGERIA

Mr. Majedjamal Abdul-  
Fattah  
Jafa St.; P.O.Box 1424  
Ramallah  
PALESTINE

Ms. Teresa Tarkowska  
Pyszycka 14m 27  
02-777 Warsaw  
POLAND

Dr. Paul Ioan Grecu  
Calea Serban Voda nr.  
41,Et.2.Ap.24, Sector 4  
Bucuresti C.P. 70516  
ROMANIA

Ms. Supapun Upayokin  
87/2 Soi Timland  
Ngamwongwan Road  
Nonthaburi- 11000  
THAILAND

Mr. Ibrahim Bangura  
70 Kissy Road  
Freetown  
SIERRA LEONE

Mr. Tan Pong Men Family  
Welfare Services  
Ministry of Community  
Development,  
512 Thomson Road  
SINGAPORE 1129

Ms. Katarina Stulajerterova  
Open Society Fund  
(Soros Foundations  
Network)  
Staromestska' 6  
811 03 Bratislava  
SLOVAK REPUBLIC  
and

Dr. Zsok Csefalvay  
Fedikova 22  
841 02 Bratislava  
SLOVAK REPUBLIC

Koleka Lubelwana  
6 Sicily Road  
Wetton 7780  
Cape Town  
SOUTH AFRICA  
Prof. Sunwha Moon  
Social Welfare Dept.  
Puson National University  
Puson 609-735  
SOUTH KOREA

Ms. Pepita Cebiscol  
Bovedillas 02  
08960 Sant Just Derven  
SPAIN

Ms. Oxane Savtchenko  
Prospekt Sorokaletva  
Oktiabfia D 112 AA 81  
252 127 Kiev  
UKRAINE

Ms Annay Narrine \*  
228 Mysore Road  
Northdale,  
Pietermaritzburg  
SOUTH AFRICA

Ms. Annemarie Wehrli  
Parkstr. 4  
CH-8304 Wallisellen  
SWITZERLAND

Mr. Matthew Kuo  
17, Lane 160, Section 1  
Taipei  
TAIWAN, R.O.C.

Ms Supa Pum  
Upayokin  
87-2 Soi-Timland  
Ngamwongwan Road  
Nonthaburi-11000  
THAILAND

Mr. Hussein AI Madani  
P.O.Box 2384  
Sanaa  
YEMEN

Ms. Lucija Biljman  
Drziceva 4  
1 1000 Belgrad  
YUGOSLAVIA

Ms. Hana Kamary  
Ein Sar - Hebron  
P.O.Box 335  
WEST BANK Via Israel

Please help to keep this  
Directory up to date by notifying  
any changes or corrections

\*Denotes new  
contact person

ADVERTISEMENT

# Peace of Mind International



22 hour training,  
Validated by  
Liverpool, John Moores University

*Skills taught to help us better get on with one another, as well as to help us help ourselves.*

Courses arranged Internationally as required, numbers permitting.  
(can be done over four, even three days)

Call Sue Washington (+44) 1772 611999

Visit our internet site; [www.stressbusters.net](http://www.stressbusters.net)



TO.....  
.....  
.....  
.....  
.....