

CIF World NEWS



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Board of Directors Meeting in Prague, 1998



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Dear World News reader,

The view from the editorial chair is decidedly sunnier than when I last wrote to you. Here in the Northern Hemisphere the last of the summer is just departing, giving us hints of the "season of mists and mellow fruitfulness" to come. I can also remember sunny days in Prague during the Board of Directors meeting, when lots of business was done and it was good to meet up with old friends again.

Perceptive members will have noticed that the title of the newsletter has changed - part of the process of modernisation which will hopefully see us through to the millennium. We are a world-wide organisation, and CIF World News will want to reflect this by publishing material from every corner of the globe. Of particular interest will be accounts of how CIF/CIP Participants are using the experience in enterprising ways. In this Edition we have an account of the work of Aziz El Bourdiri who is doing pioneering educational work with orphans in Morocco.

You may also notice as you skim through this edition that suddenly we have an outbreak of E-mail addresses. The World Wide Web is the ideal way for members of a world wide organisation to keep in touch, The CIF International Web Site has been running on an experimental basis for about six months, and in Prague, the Board of Directors decided to make it a permanent feature. Do look it up at www.cifinternational.com With best wishes.

David Middleton Editor

Please send contributions for publication to the address opposite. A computer disk in any modern word processing format (Microsoft Word, Ami-Pro, WordPerfect, or ASCII text) would be appreciated, as well as the paper copy.

PRESIDENTIAL MESSAGE

CIF Colleagues,

It was with trepidation that I took over the position of CIF President for 1997-1999 in Dundee in August 1997. Some illustrious persons have held the reins of the presidency of CIF and it is tough to follow in their footsteps. The ones I know best are the last two Presidents of CIF International, Ummehani Nagarwala from my own country who has been a source of inspiration since I was her student in field work in 1972, and Yvonne Csanyi under whose able presidency I have served, first as member-at-large and later as secretary of the Executive Committee. These two women have set standards of dedication to CIF ideals and of thoroughness in their performance as president, which are hard to equal. I am fortunate that they continue to be available to the Executive Committee for any assistance it may need, and I would like to thank them for their continued involvement.

I am also probably the first president to have not been on any CIP programme but who has participated in a CIF programme (CIF France). This itself marks a new era in the evolution of CIF, an alumni organisation of CIP that has now developed its own identity and of which Henry Ollendorff would have been proud as is any parent to see its child grown up.

The CIF Newsletter has historically played an important role in keeping the CIF community better-informed on each other's activities and keeping it involved in CIF International. I am using the Newsletter to update you on the activities of the Executive Committee and the Board of Directors. David Middleton takes over as the editor of the Newsletter from this year. With his enthusiasm to try out new ideas, we are sure to benefit.

The pre-occupations of this executive committee will mainly be to streamline the

functioning of CIF and further clarify the identity of CIF. As most of you are aware, the last few years have marked a difficult period for CIF as it goes through several changes. The executive committee and the Board of directors of CIF are systematically sorting out how we work with CIF in its period of change, and hope to have clearer directions by next year's conference. A sub-committee of members of the Board of Directors and the executive committee along with Paul Unger who is a honorary member of the executive committee was appointed to review our own statutes which have been re-examined to ensure that they are appropriate to the current status of CIF. Mimmo Merola, our enthusiastic Vice President who I see as sharing my load as President, is leading this project ably. We plan to bring these revised statutes to the General Assembly of CIF International next year at the CIF Conference in the Netherlands for approval.

The last Executive Committee made a conscious effort to involve the Board of Directors as the true policy-making arm of CIF International. We have continued this effort by organising a meeting in Prague, Czech Republic of the Board of Directors to continue the process. Such efforts are possible only with the support and hard work of the national branches that host such meetings, and we thank CIF Hungary for hosting the last meeting and CIF Czech Republic for offering to host this one. The good news is that we had more than one offer this year, and we thank Turkey and Latvia for their generous offers, which we may well accept in the future.

The CIF exchange programmes, the heart of CIF, are growing and continue to be strengthened. Agneta Bjorklund who has joined the Executive Committee this year is co-ordinating exchange programmes. She plans to support the National branches in their efforts to run programmes which are professionally and personally rewarding for the participants, and which follow more or less similar procedures that are commonly accepted, agreed upon and followed in the CIF community. The experience of Sweden in running an excellent exchange programme, stands her in good stead in performing this critical task.

Financial management is always a tricky job for a non-profit organisation. Munira Merchant, our treasurer who counts with great care, our pennies and cents (and the committee members will vouch for her meticulous attention to avoiding unnecessary expenditure!) is working hard to put the organisation in a financially viable situation. If I do not send out a call for payment of membership in this message, I will have to deal with a very annoyed Munira, and of course a depleted bank account, which will not help CIF to be in a strong financial situation. So please pay your membership fees to your national branches where they exist, and directly to us, when there is no branch yet.

Ursula Schmitz, our secretary has ensured through her tenure as member-at-large in the last executive committee, that our contact persons' list is growing and up-to-date. She helps me to function as President with her continued and tireless support.

The executive committee has recently visited the site of the proposed CIF Conference in 1999 when it had its first committee meeting at Eerbeek, the Netherlands, hosted by CIF Netherlands. Let me tell you that you are in for a treat. The surroundings are marvelous and comfortable, and the planned professional and cultural programme is excellent. The branch is so well-organised this early in the day that it promises a rewarding conference. Congratulations to Hans Haffmans and his team. Don't even dream of missing it. You will find more details in this newsletter.

For CIF International to grow, it is critical that we have more active national branches; more contact persons where they do not exist, who may some day be inspired to start a branch; that our list of exchange programmes grows; and that we have fully accounted-for paying members who want to be active in CIF. But then we are only talking of survival, and survival is not what this is all about. What is critical is that we all believe in the spirit of CIF and of international peace, solidarity and exchange, and work towards making this organisation stronger over the years. With the help of a capable and highly motivated

executive committee chosen by you and an active and supportive Board of Directors, I hope to see CIF flourish and move in this direction in the years to come.

Thank you and see you in the Netherlands

Purnima Mane



'The children of CIF'. Young members and family friends at the RMS Discovery in Dundee.

MEMORIES OF DUNDEE

By Evelyn Ryan
Morgantown, West Virginia

When India celebrated its 50th anniversary, those at the CIF 22nd Biennial World Conference celebrated as well, at a party hosted by the Indian delegation. We joined in sampling traditional sweets and admiring Indian craft work after a formal ceremonial welcome that included singing India's national anthem. The delegates, family and friends packed three rooms that normally served as dining and conference areas, but staff at the West Park Centre in Dundee, Scotland, ably kept up with conference needs.

Each day's keynote speaker brought themes that carried into the morning workshops. There were so many, it was hard to decide where to go each day.

Afternoons were reserved for special events. Opening day, there was the formal reception at the McManus Gallery, part of the city museum. Tuesday was the choice of distillery or historic castle. The three buses that opted for distillery over historic castle had their noses treated to scotch in all stages of its distillation — and some of the early odours were Ugh!

I joined a handful of delegates going to the Guide Dogs for the Blind Association in Forfar. It is one of the main centres in Scotland that trains guide dogs. The centre breeds its own golden Labradors, but isn't adverse to the occasional black lab or shepherd. Blind people can buy the dogs for 50 pence (about 75 cents U.S.), but the centre provides regular veterinary visits. It has a retirement "home" for dogs who are no longer able to work. The centre's staff assured us that most of these dogs spend their last days with adopted families.

After visiting the kennels to welcome back those dogs that had been on a training trip to a nearby town, we had a chance to take turns walking around the block with a guide dog.

With an Irish last name, there was no question I would attend Wednesday morning's presentation, when Duncan Morrow, a lecturer at the Ulster, attempted to explain to people from more than a dozen countries how the violent differences developed in Northern Ireland. He defined the conflict in terms of "colonies".

Some colonies, he said, do not last. The indigenous population outgrows the settlers and absorbs them into their community. In others, the settlers swamp the indigenous population, and completely take over.

Morrow termed the United States the most successful colony. But in Northern Ireland the colonists and the resident population remained at a balance, of almost equal numbers. The only way to solve the problems there, he said, is to create an atmosphere that will nurture trust between them.

For most of us, Dundee will be remembered as the conference which fed us well. Lunch and dinner with choices for a main dish (and there were no repeats!). Home thick soups, salads, and desserts to die for - we were pampered, and pampered well.

Throughout the conference I had been wondering if we would be offered haggis, and in what setting. It finally arrived as the appetiser for the farewell dinner. A ceilidh (party!) with live music introduced us to some traditional Scottish dances as well as a mixture from slow to Cajun.

Memories are not linear in vision-bites as well as sound bites. That glorious Scots accent, the large bronze dragon sculpture on Dundee's downtown plaza, the impromptu late night chorus, the highly enjoyable last day performance by Lesley Gray and Frances Carolin, the pipers, the gorgeous clear blue sky, Fog creeping into the River Tay as we walked the decks of the Royal Research Ship Discovery.

Evelyn's article is reproduced with her permission, and that of Jane Ollendorff, Editor of CIF USA News, where this article originally appeared.

From Labels to Personalities



Extract from the Dundee Conference Address

by
Soy Mc Conkey

As we move towards the year 2000, we see a terrific agreement among the world community on what our social policy should be in regard to people with a disability. These have been enshrined in various declarations of rights, the most recent being on the rights of children.

"...A mentally or physically disabled child should enjoy a full and decent life in conditions which ensure dignity, promote self reliance and facilitate the child's active participation in the community"

Article 23.-UNConvention on the Rights of the Child 1989

Our service Systems are preoccupied with labelling and grouping people. And we do it with the very best of intentions, we want to ensure justice for people, those who need services will gain access to them, but as Mark Twain wryly observed, "half the outcomes of good intentions are evil", otherwise we wouldn't call them good intentions! The outcome that has been so evil to people with disabilities is that we have presumed that they are all the same. And yet it is patently obvious when you look at various research findings such as these with young Down's Syndrome infants that their individuality is apparent from birth onwards.

A former colleague of mine, Cliff Cunningham, collected of representative samples of Down's Syndrome children born in Manchester, England. The sample size grew to over 200, and he monitored the development of those children from

birth using the Bailey scales of infant development. The scores of 66% of those children defining it as average, broadened dramatically over the first two years of life but note also that one-sixth of those children had scores above average and approximating that of normal children, and one-sixth had scores that were very much lower and below average. They all share the same genetic defect of an extra chromosome but that didn't destroy their developmental potential to be individuals.

Latterly our service systems have attempted to respond to this with a renewed emphasis on individual programme plans, individual educational plans, individual family service plans and I applaud that, they are so very, very necessary but why do so many of those programmes have to be realised by grouping people with disabilities together, as we invariably do by putting them into special classes or sending them off to special workshops, by having them live in groups of people with the same disability.

The reason why, you'll tell me, is because there isn't enough professional people and resources to pay them so that we can provide the individual attention that those people need. The presumption that we need a paid professional work force to meet the needs of people with disabilities is untenable. For instance, the outcomes of an expert committee on mental retardation convened for the World Health Organisation had this to say:

'Most of the recent advances in helping mentally retarded persons to develop their skills are comparatively simple, and these techniques can be acquired after only a short period of training by people, irrespective of their previous experience

That is revolutionary thinking! And who are these people, well first and foremost it is their families - parents, siblings, grandparents, their foster-carers, their family aides, their homemakers, their job coaches, many people who on a voluntary basis help out and support people and

provide an indispensable help to families and to people with disabilities. The moral is clear, we have to open our horizons to who is there to help if we are going to truly make our services shift from labels to personalities.

But as Michael Dillon reminded us this means redistributing our professional resources and it is a salutary reminder that one psychologist's salary could buy at least 3 direct care workers! Secondly, we could attain greater individual based services if we were to change the role of our professional supporters into ones in which their primary task was to train and support these front line persons and to concentrate on individuals with complex problems rather than having them involved with all the routine problems.

This brings with a whole re-appraisal of training for people working in disability services. At present a disproportionate amount of our training resources is spent on specialist workers. This specialist model of training has four characteristics: it is selective; it is designed to lead to career qualifications and it is only available in designated centres to which people have to travel for training.

The challenge I put to those of you who are trainers is; what changes are you making towards a more 'community based' form of training - one that is open to all, that is client centred, that accommodates people working in dispersed services and which can be available locally to individuals.

What can we say to researchers, because they above all others have had a major investment in dealing with people in groups rather than as individuals. Their over-riding goal has been trying to seek out what are the similarities between these people so that we can increase our knowledge about disability and evolve effective forms of service delivery.

After more than 25 years of attempting to do this, I think many researchers now agree with the conclusions of Sameroff and Fiese (1990) who wrote that:

"Cost-effectiveness will not be found in the universality of a treatment but in the individuation of programmes that are targeted for specific children, in a specific family and in a specific social context"

From Buildings to Community

A further transformation is the need to move away from services based in buildings, to the community. Historians of the future will be amazed at how for a whole generation we spent so much energy on trying to remove the deficits of people with disabilities in special centres or schools while ignoring the equally viable strategy of creating learning opportunities for them within communities.

Researchers need to investigate how successful community development and participation can become a reality, and trainers must disseminate these insights into courses for professional workers.

From Therapy to Relationships

In the industrialised world we pride ourselves, and rightly so, on the range of therapeutic services that is on offer to children and young people with disabilities. Dublin, Ireland is not a particularly affluent city and yet the services there could rightly claim to be among the best in the world when it comes to early intervention. A survey which we carried out with nearly 200 consumers found that on average, in any one year, they would see six different professionals; the highest number was 19 different professionals.

Surely the message implicit in all of that is that "parents, there is little that you can do to help your child. You need specialists like us in order to do it."

I think James Gallagher summarised so well what the true outcome of our intervention and therapeutic approaches have been. Their impact lies not in the detail of what has been done but the real achievement has to be in creating "a new spirit of optimism and encouragement within the family of the affected child" That is something to be proud of.

The most valuable help which parents the world over have reported is when a professional worker comes to their home on a regular basis to listen and to support them and to give them practical ideas on what to do. They come with various titles: home-teachers, home-visitors and so forth and yet after twenty years and more of success, why are so many of our professional workers still based in clinics and special centres?

Specialist systems have placed so much of a priority on therapy that little time is given over to developing a relationship between paid workers and families; in which they get to know each other as people.

We are still a long way from realising the rights and aspirations set forth in the United Nations declarations. If we are going to do that I suspect we need very fundamental changes in career professionalism, in training and in researchers.

If they don't become part of the solution then they remain part of the problem

I hope the words of T.S. Elliot, the English poet, will inspire your endeavours and to silence the cynics who are inclined to say that research only tells us what we already knew.

"We shall not cease from exploration and the end of our exploring will be to arrive where we started and to know the place for the first time

After our years of exploration we now know that the people we are trying to help are truly people first, that we share with them a common humanity and that our society is a better place for having them with us than without because they keep alive those very particular human qualities of compassion, kindness, self-sacrifice and love which are so undervalued in modern technological society.

Roy McConkey is based at the University of Ulster



You are invited to suggest a caption for this picture- taken at the Dundee Conference. "Desperate Dan" is a tough cowboy comic character who shaves with a blowtorch. Who is the conference delegate and what you think she is saying? *Answers to the Editor please to win a conference Tee Shirt.*

There was a case of mistaken identity in the last edition's competition. The male in the picture was actually David Scheele, one of the Netherlands conference organisers.

The best suggestion received was that our juvenile delinquent should get himself arrested in Holland as they have such a liberal regime for young criminals there! *The prize T shirt goes to Trinity Yevoov in Ghana.*

An American Experience in the CIF Austrian/Hungarian Programme, 1998

Anthony R. Kiliz

From April 24 - May 30, 1998 I had the privilege of experiencing an exciting well organised social work encounter in both Vienna and Budapest. Six international representatives were on hand to study and learn from the Austrian and Hungarian professionals. The countries represented were Finland, India, Turkey, Kenya, Sweden, and the United States. I was the only male with five women which proved to be a learning experience in itself especially since I am single.

The Austrian program was filled with the charm of the Viennese combined with the heart of the Austrian people. It was necessary to adjust my German "em bissel" saying "Servus" instead of "Guten Tag" which was "neft" normal for me.)

Dr. Ursula Schmitz organised an effective program specifically designed for each participants area of expertise. Since I work in a Child Protection unit, my program was oriented towards children's issues. From my perspective, Austria is a welfare haven. The people of Austria have numerous opportunities for housing, financial assistance, job training and employment, excellent medical coverage, and even debt counselling services offered free of charge by the city of Vienna. The social workers I met and interviewed were well educated and seemed content in their work. The funding is more stable than where I live since the Austrian system has a federal base not having to subject itself to property taxes and county board decisions. I was impressed by the low crime rate in Vienna being such a large city with many tourists and minorities. The mentality of the people seemed to be that of care and concern rather than punishment which is often the case in my country. I had an opportunity to interview young prisoners in the Vienna city jail. Many were imprisoned for robbery and assault. As I interviewed the prisoners, I was stunned to learn that not one had used

a gun during their robberies. That is unheard of in America.

There were also some areas of concern I noted regarding the Austrian social services system. It is my contention that the Austrian social workers are vastly underpaid. I was concerned about the lenient sentences prisoners received despite the seriousness of their crimes. It appears to me that the Austrian mentality is steeped in psychoanalytic thought at the expense of other conventional treatments such as short term-time limited interventions, group therapy especially for sex offenders, and family counselling. The discriminatory law against gay males concerned me as the age of consent for heterosexual activity is 14, yet the age of consent for gay males is 18. Finally, I was very concerned at the length of time small children remain in institutions (3, 4, maybe 5 years) thereby, essentially abdicating the responsibility of the mother. We made that mistake for many years in my state and only recently began to rectify the situation primarily because we were forced to do so due to dwindling financial resources.

After a month in Vienna, I moved on to the second part of the CIF program which included nine days in Budapest, Hungary. The Hungarians are a lively, robust people who greeted us with kindness and open arms. My host mother made me feel very comfortable as though I was at home and her cooking was spectacular. Budapest is a romantic city filled with beautiful bridges, majestic buildings, and delicious foods often flavoured with "paprika". Our first evening was spent watching traditional Hungarian folk dancing accompanied by an authentic gypsy band.

Social work is a new profession in Hungary. It was exciting for me to meet with various professionals who are only now beginning to develop a social work education program as well as a social service delivery system. The task is monumental but considered a challenge by the psychologists and sociologists I interviewed. The professionals I met were mostly PhD's highly articulate and well

educated. Yvonne Csanyi did a spectacular job organising an effective overall learning experience for the CIF participants. I was impressed by the work ethic of the Hungarian people. It was interesting to note that national elections were held while we were in Budapest and there was considerable disagreement amongst the professionals as to whether or not the new government was in the best interests of social services. Often times when I asked questions, the Hungarian people answered me in a historical context which I found quite refreshing. The Hungarians also have a good sense of humour. There was also a side trip to Eger, a beautiful city not to be missed if you are travelling to Hungary.

Because Hungary is a new country, many social areas are still being developed with all the ensuing problems. Hopefully, the children will continue to receive all their inoculations, and medical care will be available to all Hungarians regardless of financial status. As I visited several treatment centres for children, I was alarmed at the number of gypsy children in residential care. It appeared to me that considerable prejudice exists against gypsy people. It reminded me of the prejudice and blatant disregard the American public had for many years concerning American Indians. On a positive note, I was very impressed with Dr. Anna Aczel's Institute for Delinquent Girls and Shelter for Adolescent Mothers where she planned a Saturday to honour the Roma culture and invited many people including dignitaries to join in the festivities.

In conclusion, the CIF Austrian-Hungarian program was more the I could ever have asked for. The kindness shown to me by the Austrians and the Hungarians will never be forgotten. In Proverbs 16:22 it says, "*Understanding is a fountain of life.*" I came, I learned, and now I understand. Thank you so much!

The CIF International Web Site can be found at www.cifinternational.com If you can log onto the internet, either at home or at work, have a look at your

My experience in the CIF Holland Programme

Amalianna Dedousi,
Greece

It has been over a year since I participated in CIP, Holland. Being a new CIP member, I would like to share with you some of my thoughts. The most important parts of this program proved to be living with families and the meetings I had with other colleagues. The reason I believe this, is that through the challenges I had to overcome during my everyday tasks and contacts with the host families and my colleagues, I improved my capacities of co-operating, learnt how to be more assertive, and strengthened my capacity of living alone and with others. The host families gave me significant information about the socio-economic state, the welfare system and the ethics of the country. The reason I don't mention extensively the educational part, although it met my expectations, is that it was actually what I had expected while the opportunity of living with the families was an innovation for me.

I would like to thank the CIF program that offered me this experience and to send all my love to the people I met and especially to the participants.

Finally I hope to all the new members become active and help other people to participate in the program. Please allow me to quote Mr Ronald Mattisson from the August 1997 Newsletter: "recruiting new participants is the most important task for the branches. New participants are the children of CIF".

own web site. Apart from up to date information on programmes and other information, it also has a news page with the latest updates on CIF events.

CIF/CIP Exchange Programmes - Plans for 1999

Country	Length	Dates	Deadlines	Language	Regr. fee	Support	Participants
Austria/ Czech Republic	4 weeks + 10 days	April- May	Dec.1st	English + German if possible	3,500 AS/ \$ 120	Domestic travel	3-6
Finland	6 weeks	April -June	Dec 1"	English	No fee	Dom. travel + allowance	8-10
France	8 weeks	Autumn	March 1"	French	\$1000**	Dom. travel + allowance	12-15
Germany*	8 weeks	Mar-May Sept-Nov	Dec 1" March 1"	German	No fee	Dom. travel + allowance	12-15 12-15
<i>Greece</i>	<i>No</i>	<i>program in 1999</i>					
India	10 weeks	Nov-Jan	March 1"	English	\$600	Dom. travel	10-15
Israel	3 weeks	April	Dec1st	English	\$250	Dom. travel	2
Italy/ Slovenia	4+1 weeks	Sept-Oct	March1st	English + Italian if possible	\$200/ 400 000 It. lire	Dom. travel	4
<i>Netherland</i>	<i>No</i>	<i>program in 1999</i>					
Norway	8 weeks	April-June	Dec 1"	English	No fee	Dom. travel+ allowance	8
Scotland	6 weeks	May-June	Dec 1"	English	No fee	Dom. travel	6-8
Sweden	6 weeks	Apr- May	Dec1st	English	No fee	Dom. travel + allowance	8-12
Turkey	4 weeks	May-June	Dec 1"	English	\$300	Dom. travel	4-B
United States (CIP)	4,12 or 18 month:	Jan, Apr/May, Aug/Sep	None	English	Variable	allowance housing	open

*The German program is funded by the German government, but planned and implemented by an alliance of welfare organisations and institutions
 ** From countries where there is no support from the French embassy.

Latest Programme News

CIF Israel is in the process of arranging an Exchange Program for the second time. Our Program is experimental and therefore it is for two participants only. We will accompany the participants in their visits to different agencies because of the Hebrew language and we will offer translation to English.

Dates of the Program: April 9th to April 27th 1999.

The Program will include orientation to the Israeli cultural-social-political structure organisation. Also an introduction to the existing social/human services system.

We will be able to offer professional field experience in the main cities of Israel and in a Kibbutz.

Field experience is in the following areas:

Child and Adolescence Care; Aging Care; Drug Abuse Treatment and Prevention.

Participants will pay \$250 plus their domestic and overseas travel expenses.

CIF Israel will be responsible for transportation during agency visits. We will be responsible for accommodation in host families. **Deadline for applications is December 1st 1999.** General inquiries, information on CIF Israel and CIF application forms for the Program can be obtained by writing to CIF ISRAEL at the address given in the directory in this edition. Or **Email:** norbe@internet-zahav.net

News from Morocco



It is always interesting to hear from former participants about how they are applying their experience of a CIP or CIF Programme. Aziz El Bourdiri wrote from Morocco recently to describe the project he is currently involved in.

In 1988, Aziz was a participant on a year long CIP programme, based in Philadelphia and Denver. Early in life, with a disability, (Aziz copes with life using two artificial arms better than many folk who have the pair they were born with!) he was assisted by the "Save the Children" organisation. He went on to university to study languages and literature, and was sponsored on the CIP programme by the same voluntary organisation that had helped him as a child. Contrasting the services in USA with the Moroccan situation, where there is a scarcity of services and finance to run them. Aziz has developed a philosophy of helping to engender self dependency - of giving people the seed corn rather than the bread.

Having worked for Save the Children he is now the principle of the Maison d'Enfants, an voluntary organisation based near Marrakech, which deals with the care and education for orphans aged between eight and twenty years. There is an emphasis on preparing the young people for life; most qualify in their school examinations and ten percent go on to study for a profession.

The organisation is hoping to open another boarding home, for orphan girls. Government provides only 20% of the running costs so finding the finances to go on is always a difficulty. One practical way CIF members or branches can help is by sending Educational material or children's clothes.

Aziz says that he is hoping to attend the conference in the Netherlands if he can raise the funds.

If any individual or branch can provide help to Aziz and his project, he can be contacted at the Maison d'Enfants, Youssoufia, 46300, Morocco. Telephone +212- 4-64 82-98.

1999 Conference · Grants Towards Conference Fees

The CIF International Executive invites applications for grant aid to cover the cost of the conference registration fee. The applicant must be a CIF member, and should not have received a previous grant within five years. A maximum of two conference grants can be awarded to any individual. Enquiries should be sent to the treasurer Munira Merchant (see address on page 1) giving year and country of participation, status in the national branch, if one exists, and whether a grant has been received before. Candidates should also write a short note giving their reasons for wishing to attend, and why they are seeking a grant. Successful candidates are expected to assist with some aspects of the conference organisation in Holland and write a short article for CIF World News on their return home.

CIF branches are also invited to sponsor a conference delegate. They can do this themselves, or offer a bursary through the International Treasurer. In either case, please let Munira know if your branch is able to offer any sponsorship, grant, or partial grant.

Deadline of receipt of articles etc for next edition of CIF World News -15th Jan 1999

Board of Directors Meeting in Prague 15th -16th August 1998

Prague was the venue for the first meeting of the Board of Directors since the Dundee Conference.

Delegates from seventeen country-branches, and representatives from CIP met together with the Executive Committee in the Dedina Rehabilitation Centre, a fine venue arranged by Marketa Skalicka and her colleagues in the Czech Republic Branch. Seventeen branches were represented at the meeting. They were; Austria, Czech Republic, Finland, France, Germany, Greece, Hungary, India, Israel, Italy, Jamaica, Netherlands, Norway, Sweden, Turkey, UK (Scotland) and USA.

President Purnima Mane chaired a meeting notable for its complicated agenda with efficiency and good humour. Mimo Merola presented the work of the Statutes Committee elected in Dundee to revise the articles of CIF which had been unchanged since the inception of the organisation and were now seriously out of date.

The Board agreed a revised version to be submitted to the next General Assembly the Netherlands Conference. The main changes redefine the relationship of CIF with CIP, (soon to become the

International Programs Consortium) and make it possible for the Board of Directors to meet once a year. This provision is in line with an intention to enhance the democratic processes within CIF and enable branches to have a greater say in the affairs of the organisation. A full copy of the revised statutes will be included in the January 1999 World News.

Other issues considered included discussion on a proposal to inaugurate a Henry Ollendorff memorial Lecture at the biennial conference, and updates on the exchange programmes and contact persons. The finances of the organisation were reviewed, and Branches updated the Board on their activities.

The Board decided to endorse the preliminary arrangements agreed by the Executive Committee to establish a website, (www.cifinternational.com) and also internet agreed a change of name for the newsletter, which henceforth will be CIF World News. The circulation list will now include only branch members, and individuals who have responded to an invitation to say they still want to receive it.

Prague provided a beautiful backdrop to the meeting, and Marketa and her colleagues provided marvellous hospitality and excellent organisation. Thanks are due in great measure to the Czech branch for the excellent work they undertook to make everyone feel welcome and comfortable.

DNM



Board of Directors group in Prague

INFORMATION ON THE CIF CONFERENCE 1999.

Organised by The Council of International Fellowship in The Netherlands.

Date and Locality: Monday 9 - Saturday 14 August 1999, Congress Centre Leeuwenhorst, Noordwijkerhout, The Netherlands.

Conference theme: Challenges for Social Work due to Demographic Changes.

Within this context we will address two demographic changes that happen everywhere in the world:-

- The world-wide ageing of societies. This leads to new challenges and to problems. We will look into them and explore how the quality of societies has to change to be able to give opportunities and proper care to the elderly.

- The migration of great numbers of people, either to seek work and better living conditions or to flee from wars or unrest in their home countries. This leads to changes in the countries from where people leave and also for the receiving countries. What causes these movements, how can societies and social workers deal with the new situations? These changes will effect social policy in a country, the welfare and health services and lead to new demands from clients. They also bring new possibilities, sometimes new problems, new challenges and the need for new solutions. We will deal with the subjects in general in keynote lectures and then focus on more specific areas in workshops.

Goal: The Conference aims to explore and deepen theoretical and practical knowledge, to look into methods and experiences in relation to the subjects. This will be done through lectures, workshops in which social work methods and experiences can be exchanged, and through field visits to agencies.

Agenda: The Conference will open on Monday with lectures on general demographic changes, their causes and their effects on societies and ways to deal with the changes. The changes will be explored from a historic perspective and with a view on the future.

On **Tuesday** we will address migration and multi-cultural societies. We will deal with subjects as cultural differences; segregation, assimilation, integration and participation; refugee problems; second generation problems, job opportunities; influence of political choices on social work, illegality, possibilities to return to the home country. On Tuesday we offer also two or three workshops on social work with AIDS-patients and their relations.

Wednesday you will be invited to visit social work agencies.

Thursday will be used to explore the effects of the growing numbers of older people in the society. Subjects will be: changing roles in ageing societies, guidelines for improving the quality of life in ageing societies, effects of the increase in the demand of care; home-care; voluntary care or professional care; new functions open for older people; treatment for dementia; education, growing old in a foreign country, ethical questions for social workers. On **Friday** the conference will finish with a report on the results of the conference and conclusions for social work.

Delegates will have the opportunity to share experiences in plenary and group discussions, to look into the themes from different perspectives and to take part in the formulation of conference conclusions. The conference offers an opportunity for social workers to extend their knowledge and exchange views, methods and practical solutions on themes, that are of current interest to social workers all over the world.

The next CIF-World News will contain more detailed information on the content of the conference.

Call for papers:

If you want to present a paper for discussion or to give a workshop on one of the mentioned or on related subjects, please contact us as soon as possible.

Information on Conference content:

You can obtain further information about the content of the Conference on request from:

Kees van de Kiundert,

Fax: 0031-162-314903

E-mail: ldea@wxs.nl

Or complete the coupon overleaf

NOTE: write to our new address: Postbox 202, 3500 AE Utrecht, The Netherlands

1999 - Post Conference Travel -1999

The Kingdom of the Netherlands (the Lowlands) has a great deal to offer. You will be surprised by the numerous historical sights and buildings, in cities and villages. In almost every city you will find galleries and exhibitions. Our national museums are famous indeed. Through our centuries long 'fight against the water' we have become widely known for our water management. You can get a feel for all of this in different ways. There are many canal, river, harbour and 'former Zuiderzee' boat trips, that show you the history of old cities, reclaimed land and 'polders'. Don't forget to visit our fascinating cheese markets beautiful public gardens (no flower exhibitions in the 'Keukenhof' this time of the year!) and National Parks (e.g. 'Hoge Veluwe'). Along our coastline you will find nice sandy beaches. We like to offer you some information about the possibilities we plan to offer. Some people may want to make their own trip, others will like an organised tour. All is possible!

Do-It-Yourself-Vacation:

You can easily plan your own vacation. From a base, you can make day trips as this is a small country. Most places are within easy reach through public transport. You can ask for special summer-tour tickets for trains and busses. If you wish to travel around the country, it is easy to rent a car. But you can also try your biking skills in our mainly flat countryside, for day trips as well as longer tours. There are also many walking tours, both in cities as in the countryside. In almost every city and village in The Netherlands you will find a Tourist Information Office (VVV).

August means 'vacation time' in the Netherlands. Therefore we advise you to make reservations for hotels or specific tours, at least six months to one year in advance. You can do this through tour operators in your own country or a Netherlands Board for Tourism (NBT), which is available in almost every country in Western Europe, the United States and Canada. You can also contact the Tourist Information Offices (VVV) in the different cities you wish to visit. For direct information and reservations for hotels, apartments, log cabins and boats only, you may contact: P.O. Box 404; 2260 AK Leidschendam, The Netherlands. Tel: + 31-70-3175 454; Fax: + 31-70-3202 611

CIF-Tour:

It has become a tradition to offer an CIF-organised post-conference tour. If there is sufficient interest, we are happy to follow this tradition. Please let us know if you would like to join such a 3-5 days tour. As soon as we have an indication of how many people would like to join, we will plan further. Exact information about the trip and prices, can only be given in a later stage. Please inform the 'Post Conference Travel Committee' (Kerkekampstraat 17, 7447 HV Hellendoorn, The Netherlands) AS SOON AS POSSIBLE but not later than January 1, 1999, about your interest in an organised 3-5 days tour.

Host-Family-Stay.

We also like to offer the possibility to stay four nights after the conference with a host family in the eastern or southern part of the country. We like to offer this in particular to our guests who never had the opportunity to visit Western Europe, giving priority to

participants from Developing and Eastern European Countries. You can make your own sightseeing programme, together with your host family or with CIF members. For staying with a Host Family we will ask a contribution of 200 guilders (NLG) in total for these four nights. If you like this idea, please inform the 'Post Conference Travel Committee' (KerkeKampstraat 17, 7447 HV Hellendoorn, The Netherlands).



Return as soon as possible and not later than 1 January, 1999 to :

CIF Post Conference Travel Committee:
C/O. Kerkekampstraat 17
7447 HV Hellendoorn; The Netherlands

Yes, I like to join the cost conference CIF-Tour (3-5 days)

Yes, I like the idea to stay for 4 days with a Host Family after the Conference

*Tick either of these two boxes

Name.....

Address.....

Tel.

Fax

Email

Participant CIP/CIF Exchange Programme Year: 19



Conference Booking Form //////////////////////////////////////

**Return as soon as possible to CIF NETHERLANDS Postbox 202 AE,
3500 Utrecht, The Netherlands**

Please send me a conference booking form with details and costs of accommodation.(early applicants get a discount!)

Name.....

Address.....

Postcode.....

Tel.....

Fax.....

E.mail

Historical Meeting in Hamburg Gisela, Senssfelder, Germany

Participants in the 1957 CIP programme from Austria, France, the Netherlands, Norway and Germany met again for a weekend, as we have been doing for many years. Our meeting place at the end of August 1996 was Hamburg, and the city offered a lot: a sight-seeing tour, a boat trip to the peninsula of Finkenwerder, a most interesting exhibition in the City Hall on the history of emigration and the privations people from Germany and from Eastern European countries had to undergo before and during the tiresome journey to America. Most important, however, we had ample time to talk to each other and remember the common experiences we had in Cleveland now 41 years ago.

Letters from those who were unable to join us this time were read and made us familiar with their present circumstances. And we paid a visit to the Hamburg youth hostel "Stintfangu' Here the 120 participants in the 3rd international conference unanimously decided to found an alumni association with the aim to assist the CIP in recruiting, selecting and briefing of new participants, as well as to maintain contacts and to sponsor and organise conferences and seminars. How successful CIF was during the following 39 years of its existence we all know.

The 1957 CIP participants now look forward to the year 2000 when we shall meet in France.

Below: The 1957 CIP participants in front of the Hamburg-youth hostel "Stintfangu, toasting the foundation of the then Cleveland International Fellowship which took place here on 6 November 1960.





Letters to the Editor

A few kind members have written to say that they liked the new format and content of the Newsletter. A number also mentioned that they would like the type a bit bigger. Your wish is granted -this edition should be easier to read without affecting the amount of content too much. In order to save space, the letters below have been abridged slightly.

Greetings from **CIF Jamacia**
We found the articles on the Dundee Conference very interesting. We are grateful for the detailed report on the conference proceedings. For those of us who were unable to attend, we realise how much we missed. Our representative reported that the exercise was just wonderful. We hope it will be possible for us to attend the 1999 conference.
Yours in fellowship,
Vinnette **Morris (Mrs)**

.....I found everything I wanted to remember about the conference in Scotland.... Warm Wishes from
Nuket Atalay, CIF Turkey.

.....Thank you for the prompt arrival of the newsletter..... It was an unforgettable and exciting event in Dundee, with the coming together of social workers from around the world, sharing the same feelings and sentiments. Please confirm my wish to keep receiving the newsletter.
Krishna Achyra, Nepal **(by E.mail)**

.....It was so good to have Canon Wright's Speech and Marion Liebmann's presentation in writing. I am looking forward to the next edition.
Cecile Johnson, Jamacia.

Dear Editor,

Thank you for the CIF Newsletter. I was in the CIF Finland Programme in 1994 and very much satisfied with it. After the programme, my professional understanding had increased greatly. I

have good friends and have seen them often.

I am a lecturer in the Estonian National Defence and Social Studies Academy. My subjects are juvenile criminology, probation and another aspects of social work. I am also doing volunteer social work with juvenile delinquents.

I am interested in information about research in probation and treatment of juvenile and young delinquents. If anyone can help, please let me know.

Many greetings from Estonia.
Galina Kilk

If anyone would like to correspond with Galina, please write to me enclosing a letter for Galina, and I will pass this on. Editor

Ronald Miller Mbehelo (contact person, Kenya) writes; Some Kenyan CIP past alumni have embarked on popularising CIF/CIP exchange programmes and advertising these programmes in relevant government departments and N.G.Os based all over Kenya. The response is very good.

I am therefore appealing to all those CIF branches who will be running exchange programmes, including CIP, to forward their application forms to me

Also I would welcome information about any grants which might be available to sponsor applicant from Kenya

Ronald can be contacted at PO Box 10450, Nakuru, Kenya

It is regretted that for very good reasons it has not been possible to have the article containing the interview with Martha Ollendorff in this edition, but hopefully we will be able to publish it soon.

How to Keep the Conference 'Glow' Going

Wissen Sie?

By **Brigitte and Alexandra Mueller**

Do you remember the raffle in Dundee? There was one prize "one week in Naples". I won the prize and was very happy. I exchanged addresses with Mimmo Merola. In April 98 I flew with my daughter to Naples. Mimmo picked us up at the airport and it was raining. We thought that in Naples there is only warm weather and the sun shines 24 hours a day, but, We had weather from cold winter to hot summer.

Mimmo showed us the city of S. Maria C.V. with the Amphitheatre; Casapula and Casserta with the Palazzo Reale. Late in the evening of the first day we met his group of English students and we had a lot of fun. The only language we all understood was English so everybody did their best to communicate.

On Sunday, surprise! -the sun was shining and we thought that this must be a good time to go to Mt. Vesuvius. But!! We drove up the mountain and walked a short time but it was foggy with a cold wind so they closed the crater. Instead of this we went to Ercolano. Mimmo never had been there and we had a private tour in German and English. The guide lived for several years in southern Germany and spoke German with a southern German accent and Italian with an southern Italian accent too. So Mimmo was sometimes able to understand the German and we understood a little bit of the Italian. The famous words of the guide was 'wissen Sie'which means "do you understand".

During the week we visited Naples, Pompeii, Ischia, Capri, Sorrento and Positano. We tried again to go on the top of Mt. Vesuvius and had a pretty view over Naples and the Crater. Mimmo showed us the office of CIF-Italia where the participants learn and discuss the social system of Italy. We got the impression that this is a good place to learn more about Italy.

So if you want to experience all these things in depth, apply for the Italian Program The visit in Erolano is probably a new point in the program.
THANKS MIMMO -and hello to all the others we met.

Happy days in Echt

by **Gerhard Schmidt**

During the wonderful conference in Dundee I was lucky to win at the auction sale lottery a one week stay in the home of Mia Maessen in Echt. Since the invitation was meant for two people and Gertrud Hass from Vienna was interested we both went from different directions by train to the Southern Netherlands

Mia - many know this already - is a wonderful host and she never fails to fulfil almost every wish of visitors! Her house - the "Rose Garden" (Rozengaard) - is situated in the centre of Echt and a little dream, surrounded by lawns filled with flowers and birds (including peacocks) We were fed with masses of wonderful food - all made by Mia. In the evenings we had long friendly discussions consuming a bottle of wine. Mia got poorer and me five kilograms richer! Gerry and Mia - of course - held their weight!

Echt is situated in the small Dutch triangle between Belgium and Germany. As the border does not exist any more it is easy to go by car to neighbouring villages and idyllic towns in the different countries. Because of the hilly nature of the countryside and many, many waterways it is the most active tourist area in the Netherlands - most of us think about visiting Amsterdam, but a trip to the south is recommended.

Echt was also the last home of Edith Stein, the doctor of philosophy from Breslau who became a nun and was hidden from the Nazis in the small Carmelite convent but eventually was deported to Auschwitz. Maastricht - we all know the name by now - lies nearby and is a really beautiful city.

Gerry and I made excursions every day. I think she finally got tired getting dragged by me to every church and historical building - but she has survived! Mia took us by car to several palaces of the royal house (Soesdijk, Het Loo) and the home of the last German emperor in Doom.

We enjoyed our stay with Mia very much and we are looking forward for the conference in Noordwijkerhout at the seaside. A big DANK JE WEL to Mia



NATIONAL BRANCHES UPDATED TO AUGUST 1996

As many branches now have E.mail Addresses, the list has been reproduced in total and updated to include these.

ARGENTINA: President: Dora del Teso-Neumann; Pacheco de Melo 1976, 6° A, Buenos Aires (1126), Tel. 54 1 806 5841, Fax: 54 1 807 9683

AUSTRIA: President: Ursula Schmitz, Franz Asenbauer-G. 12-16/5, A-1230 Vienna, Tel / Fax: 43 1 889 66 29 (h), e-mail: cifa@vienna.at

CZECH REPUBLIC: President: Marketa Skalicka, Antala Staska 31, 140 00 Praha 4, Tel: 420 2 612 60229 (h), e-mail: sprcuns@ms.anet.cz or p.skalicky@era.cz

FINLAND: President: Gunvor Brettschneider, Minna Canths gata 24 A, 00250 Helsinki, Tel. 358 9 477 2070, mobile: (0) 50 584 6 005, Fax: 358 9 40500295

FRANCE: c/o Michele Auburtin, 71 Rue F. Christ, 02000 Laon, Tel: 33 23 23 30 79. President: Mireille Boucher, 43 rue Paul Langevin-Saint, Florent/Cher

GERMANY: President: Brigitte Müller, Horazweg 23, D-12109 Berlin, Tel./ Fax: 49 30 7033606, e-mail: brimueller@aol.com
German programme: A.G.J., Haager Weg 44, D-53127 Bonn

GREECE: CIF Hellas, P.O.Box 4071, 10210 Athens. President: Lambrini „Ninetta" Zoi, Fax: 30 1 323 3650, Tel: 30 1 652 9316 (h), 30 1 325 0524-9 of ext. 113 (w), e-mail: root@gzoi.ath.forthnet.gr (cousin's office)

HUNGARY: President: Yvonne Csanyi, Bethlen ter 2, 1071 Budapest, Tel. 36 1 3421 379 (w), Fax: 36 1 3226 447, e-mail: yvonne@voyager.bghs.hu

INDIA: President: Ummehani Nagarwala, 101 Mehr Dad, 64 Cuffe Parade, Colaba, Bombay 400 005, Tel: 91 22 2185758 (h), 91 22 3888519 (w), Fax: 91 22 288 0399

ISRAEL: President: Edna Bar-on, 2 Mazal Dli St., Old Jaffa 68036, Tel: 972 3 6838283, Fax: 972 3 683 8210, e-mail: norbe@intemet-zahav.net

ITALY: CIF Italia, Via Gramsci 66, 81055 S. Maria C.V. (CE), Tel/Fax: 39 823 846 276 e-mail: cifitalia@geocities.com. President: Maria Stefani, Via Poggio Catino 12, 00199 Rome, Tel: 39 6 86214138

JAMAICA: President: Ms. Doris Watts, #2 - 5 1/2 North Ave., Kingston 10; Tel. 1 9263837; **Secretary**: Ms. Vinnette Morris, 109 Border Avenue, Kingston 19, Tel: 1 809 9241, Fax: 1 984 7916, e-mail: cifjamaica@lycos.mail.com

JAPAN: Mr. Yutaka Shimizu, CIF Secretary, c/o Japanese National Committee of Social Welfare, 3-3-2 Kasumigaseki, Chiyoda Ku, Tokyo 100, Tel: 81 3 3592 1390, Fax: 81 3 3581 7858

NETHERLANDS: CIF Exchange Committee Netherlands, PO Box 202, 3500 AE Utrecht, President: Hans Haffmans, Fax: 31 313 651586

NORWAY: President: Mr. Oyvind Tutvedt, Oslo College, AVD. OKS, Tjemvn 12, N-0957 Oslo, Tel. 47 22453500 (w) Fax: 47 22453600 (w), **Tel/Fax:** 47 22521702 (h), e-mail: oyvind.tutvedt@oks.hioslo.no

PORTUGAL: President: Luiz Diego, R. Florido Toscano 370 **4Ft**, 4405 Valaderes, Tel: 351 2 712 1766 (h)

RUSSIA: c/o Raisa Zelenko, Pr. Kulturi 7/1/65, 195274 St. Petersburg, Russia, Tel: 7 812 557 5227, Fax: 7 812 541 8269

SLOVENIA: Dominika Marolt, Smoletova, 12, 1000 Ljubljana, Tel. 386 61 329 470, Fax: 386 61 1254 338, e-mail: dominika.marolt@siol.net

SWEDEN: President: Birgitta Holm, Karlbergsvag 80 nb ög, S-113 35 Stockholm, Tel / Fax: 46 8 323121, e-mail: birgitta.holm@siv.se

TANZANIA: President: Mathern S. Mponda, P.O.Box 11512, Dar-Es-Salaam, Tanzania

TURKEY: President: Nuket Atalay, Korukent E. Blok D9, 80600 Levent, Istanbul, Tel: 90 212 272 3415 (h), Fax: 90 212 275 6159 (w), CIF Tel: 90 212 219 2867

UNITED KINGDOM: CIF Scotland c/o CIF President Iain Cameron, 'Morven', Brae Street, Dunkeld PH8 OBA, Scotland, Tel: 44 1350 727 623, Fax: 44 1738 622240

UNITED STATES: c/o Munira Merchant, 3710 Cottonwood Lane, Valparaiso, IN 46385, Tel: 1 219 464 8540 (h), 1 **219 464 5106** (w), **Fax:** 1 **219 464 6851**, e-mail: mmerchant@exodus.valpo.edu

CIP USA: c/o Dorothy Faller, Executive Director, Cleveland International Program, 1700 East 13 Street, Suite 4SE, Cleveland, Ohio 4414-3213, Tel: 1 216 566 1906, Fax: 1 216 566 1490, e-mail: 74143.43@compuserve.com

CORRECTIONS AND AMENDMENTS TO CONTACT PERSONS LIST

Mr June Kot Lee, 17 Royal Oak Drive, North York, Ontario, M3C 2M3, Canada

Mrs Clemencia Cuervo, Transversal 9A Bis no 130 B - 22, Bogota, Colombia

Mr Johannes T. Hardjono, R.S. Fatmawati, Cilandak, Jakarta, Selatan, Indonesia

Mr Krishna PD. Acharya, Nepal Disabled Associaton, Central CBR Project, P.O. Box 2001, Jorpati, Kathmandu, Nepal, e-mail: cbr@wlink.com.np

Ms Supa Pum, Upayokin, 87-2 Soi-Timland, Ngamwongwan Road, Nonthaburi -11000, Thailand

SCOTTISH CONFERENCE TEE SHIRTS



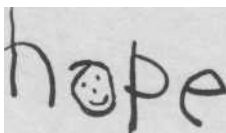
If you could not come to the conference, you can still get the tee shirt!

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Advertisements

In accordance with the aim of CIF to promote postgraduate and exchange programmes, the newsletter will carry advertisements about such programmes.

Organisers of programmes and courses outwith CIF and CIP can arrange to have information contained in the newsletter at modest cost. Please contact the Editor for current rates.

STOP PRESS Silvio Macera has E. mailed to say that the Cif Italia Web Site is now in operation at: www.freeweb.org/association/cifitalia CIF Italia can also be contacted on E.mail at: cifitalia@geocities.com

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TO.....
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.....
.....
.....

Delegate Fee, all prices are per person and in Dutch guilders (NLG)

The fee includes all meals and accommodation from Monday lunch through Saturday breakfast.

The hotel room allows a maximum of two children 0-4 years in the room with their parents.

Please indicate the number of bookings.

Early bird fee

All prices are per person. Please notice that the lower price of the double room is applicable only by double use.

This fee is applicable ONLY if we receive your payment and registration form before 1 April 1999

	Single room	Double room & double use
Adults (and children older than 16 years)	<input type="checkbox"/> NLG 960	<input type="checkbox"/> NLG 860
Children under 4 year, in room with parent(s)	<input type="checkbox"/> free	<input type="checkbox"/> free
Children 4 till 12 year, in room with parent(s)	<input type="checkbox"/> N.A.	<input type="checkbox"/> NLG 560
Children 4 till 12 year, in separate room	<input type="checkbox"/> NLG 810	<input type="checkbox"/> NLG 660
Children 12 till 16 year, in separate room	<input type="checkbox"/> NLG 910	<input type="checkbox"/> NLG 810
		Amount due NLG

Normal Fee

All prices are per person. Please notice that the lower price of the double room is applicable only by double use.

This fee automatically applies if we receive your payment and registration form after 1 April and before 6 August 1999

	Single room	Double room & double use
Adults (and children older than 16 years)	<input type="checkbox"/> NLG 1060	<input type="checkbox"/> NLG 960
Children under 4 year, in room with parent(s)	<input type="checkbox"/> free	<input type="checkbox"/> free
Children 4 till 12 year, in room with parent(s)	<input type="checkbox"/> N.A.	<input type="checkbox"/> NLG 610
Children 4 till 12 year, in separate room	<input type="checkbox"/> NLG 890	<input type="checkbox"/> NLG 735
Children 12 till 16 year, in separate room	<input type="checkbox"/> NLG 1010	<input type="checkbox"/> NLG 910
		Amount due NLG

On-site fee

In case of payment received after 6 August 1999 or upon arrival, the normal fee will be increased by 10%

General information

Date of arrival: _____ Date of departure: _____

I would like to share my room with: _____

Details of special dietary requirements: _____

Other special requirements: _____

Please indicate your method of payment: bank credit card

All payments must be made in Dutch Guilders (NLG);

If you pay by bank we request you to pay the correspondence charges your end.

By bank through SWIFT system to:

ABN ANL 2A ABN-AMRO Bank, Minervaplein, Amsterdam, The Netherlands

Account number 48.85.00.923 of CIF 99 Please mention the delegate's name and address.

Credit card: American Express, VISA, EuroCard, or MasterCard are accepted only

If the cardholder's address is different from the above mentioned mailing address please provide the cardholder's address!

Card number: _____

Name cardholder: _____

Address cardholder: _____

City: _____ Postal code: _____

Expiration date: _____ / _____

Date: _____ Signature: _____

Explanation To This Registration Form , Which Is Enclosed In The Newsletter For Your Convenience.

Introduction:

Please fill in the registration form as clearly as possible. If possible typed. Please keep in mind that the way you give your name on the form it will appear on your badge.

After receipt of both your registration form and the total amount due, you will get a confirmation letter. Should you have any questions/remarks regarding your registration or payment, please contact the registration office: Parthen R&S, PO Box 75803 1070 AV Amsterdam, the Netherlands. Tel: +31 20 572 7303; fax: +31 20 572 7311; e-mail: parthen-rs@wxs.nl. If you have any questions regarding the conference itself, do not contact the registration office but: CIF the Netherlands, PO Box 202, 3500 AE Utrecht. Fax: +31162 314 903; e-mail: idea@wxs.nl.

Following headings refer to the same headings on the registration form.

Personal information:

- Employed by: please fill in the name of the agency you are working for and/or the type of agency (e.g. mental hospital, probation office etc.). If you are not employed, just indicate not applicable (NA).
- CIF member since: indicate the year you became a member. If you are not a CIF member, indicate not applicable (NA)

Accompanied by partner:

If you are travelling with another adult, put that person's name here. If you bring children, please indicate their age, because that information is necessary to calculate the fee.

Delegate fee:

The delegate fee includes all conference costs, tea/coffee during conference hours, meals and accommodation from Monday lunch through Saturday breakfast and the scheduled visits. You will have to pay for all other drinks and excursions yourself!

We offer a reduction in the price when you book before April 1999. Please be aware that transmitting money internationally takes time. Your local bank can give you the specifics. The reduced fees are only applicable if the money is in our account on the indicated day! If you bring young children, please note that a maximum of two children can stay in the room with parents.

Please mark in the boxes how many rooms you want to book. We give you some examples to explain how you should fill in the form:

- If you come alone with two children under 4 years, you need to book a double room. You need to indicate a '1' in the double room box on the Adults line and a '2' in the double room box on the children under 4 years line.
If you calculate, you can see that your fee is NLG 860 (early fee) or NLG 960 (normal fee). Put this amount in the line on the right.

- If you come with another adult and you want a double room, put a '2' in the double room box and calculate the price, being NLG 1720 (early) or NLG 1920 (normal). Put this amount in the line on the right.

- If you come with another adult and you both want a single room, put a '2' in the single room box. The price will then be 1920 (early) or 2120 (normal). Put this amount in the line on the right.

After you filled in the applicable lines, calculate the total amount of the delegate fee.

General information:

- If you register alone but like to share a room, you may do so. If you have an arrangement with someone, please put that person's name down. Your roommate will have to fill in his/her own form as well with your name. If possible please send in the forms together.
- If you have special dietary requirements, please provide that information on the form.
- If there are other special (and essential) requirements, you may want to let us know and we will try to accommodate you the best we can.

Additional bookings:

- If you like to come prior to or want to stay after the conference, it is possible to make a reservation, regarding rooms are available. Use the separate bookings form. Please note that additional bookings will only be processed after payment is received.
You will see that prices of these extra bookings are different and only children till 12 years old get a reduction. The reason for this being that the conference is sponsored, so you don't pay the actual price during the conference, which you will have to do for additional bookings.
- If you want to use meals at the conference facility the days before or after the conference, you need to inform the reception desk as early as possible.
- You fill in the boxes and calculate the price the same way as with the delegate fee.

Payment:

The total amount has to be paid in one of the methods given. Please note that the costs charged by your bank for transferring the money, have to be paid by you! Your local bank can advise you in that matter. You may transfer the delegate fee and if applicable the fee for additional bookings in one total amount, provided you send in the forms together. After receipt of your registration form and fee, you will get a confirmation letter.

Additional Bookings CIF Conference 1999

Registration will NOT BE PROCESSED without full payment

Registration will only be processed after receipt of your Delegates Registration Form

Please fill in and return the form to:

Parthen R&S, P.O. Box 75803, 1070 AV AMSTERDAM, The Netherlands.

First name _____ Initials _____ (Same as on
Last name _____ delegate form)

Prices additional bookings

Alt prices are per person. Please notice that the lower price of the double room is applicable only by double use.

	Adults & child > 12	Child < 4 year parents room	Child 4-12 parents room	Child 4-12 separate room
Single room incl, breakfast	NLG 116	free	N.A.	NLG 116
Double room double use including breakfast	NLG 96	free	NLG 51	NLG 96

Please indicate the number of all extra bookings

Adults & children > 12 year	Fri 6-08-99	Sat 7-08-99	Sun 8-08-99	Mon 9-08-99	Tue 10-08-99	Wed 11-08-99	Thu 12-08-99	Fri 13-08-99	Sat 14-08-99	Total
Single Room incl, breakfast				in fee	in fee	in fee	in fee	in fee		
Double room double use including breakfast				in fee	in fee	in fee	in fee	in fee		
Total										

Children 4-12 years in separate room	Fri 6-08-99	Sat 7-08-99	Sun 8-08-99	Mon 9-08-99	Tue 10-08-99	Wed 11-08-99	Thu 12-08-99	Fri 13-08-99	Sat 14-08-99	Total
Single Room incl, breakfast				in fee	in fee	in fee	in fee	in fee		
Double room double use including breakfast				in fee	in fee	in fee	in fee	in fee		

Total amount due for additional bookings **NLG**

Please indicate your method of payment:

bank

credit card

All payments must be made in Dutch Guilders (NLG);

If you pay by bank we request you to pay the correspondence charges your end.

By bank through SWIFT system to:

ABN ANL 2A ABN-AMRO Bank, Minervaplein, Amsterdam, The Netherlands

Account number 48.85.00.923 of CIF 99 Please mention the delegate's name and address.

Credit card: American Express, VISA, EuroCard, or MasterCard are accepted only

If the cardholder's address is different from the above mentioned mailing address please provide the cardholder's address!

Card number: _____

Name cardholder: _____

Address cardholder: _____

City: _____ Postal code: _____

Expiration date: _____ / _____

Date: _____ Signature: _____

Substitution and cancellation policies

1. Requests for substitutions or cancellations must be in writing to the registration office Parthen R&S.
2. Cancellations received prior to 1 May 1999 will be charged 10% of the total amount due.
3. Cancellations received between 1 May and 15 July 1999 will be charged 45% of the total amount due.
4. No refunds will offered for cancellations after 15 July 1999.
5. Refunds will not be extended to no-shows, late arrivals, and early departures.
6. Please allow 4 weeks after the cancellation notice has been received, for processing the refunds.

CIF CONFERENCE 1999

Monday 9th August - Saturday 14th August 1999

Leeuwenhorst Conference Centre, Noordwijkerhout, The Netherlands

Delegates Registration & Room Booking Form

Please fill in and return the form to:

Parthen R&S, P.O. Box 75803, 1070 AV AMSTERDAM, The Netherlands.

Tel: +31 (0)20 572 73 03, Fax: +31 (0)20 572 73 11, E-mail: parthen-rs@wxs.nl

Registration will NOT BE PROCESSED without full payment.

Do remember to make a photocopy of this form for your own records!

In case you fax this registration form, please fax all pages.

Personal Information

Mr

Ms

Delegate:

First name _____ Initials _____

Last name _____

Employed by _____

Function _____
 Direct worker Researcher
 Policy maker Other
 Manager _____ CIF/CIP member since: _____

Mailing Address _____

Zip/Postal Code _____ City _____

Country _____

Telephone + _____ Fax + _____

E-mail _____

Accompanied by my partner

 Mr

 Ms

First name _____

Last name _____

Accompanying children:

First name _____ Last name _____

Date of birth _____

First name _____ Last name _____

Date of birth _____

First name _____ Last name _____

Date of birth _____

First name _____ Last name _____

Date of birth _____

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